

WING

SEPTMBER 2016

Tips



**KC-135 CELEBRATES
60 YEARS OF SERVICE**

Fighting back

By Lt. Col. Anthony Zissimos, Commander, 140th Cyber Operations Squadron

Check out any news website and chances are there is an article about how a major corporation has been hacked and millions of users' information has been compromised.

This is the world we are living in and it's not just restricted to the civilian sector. How many of you were caught up in the Office of Personnel Management data exfiltration last year? I was one of the people affected by that and at least two other data exfiltrations. These breaches are only the tip of the iceberg, but they give you a glimpse of the intentions of nations, terrorists, organized crime, and individual hackers using ever increasingly sophisticated tactics.

What is the Department of Defense doing about this?

United States Cyber Command is standing up its Cyber Mission Forces in the form of 133 teams to fight the cyber threat. The 140th Cyber Operations Squadron is one of the 12 Air National Guard Cyber Protection Teams that defend networks and systems against threats.

The Air National Guard began fielding these forces on April 1, 2016 with the first ever cyber warfare mobilizations, an Air Force Space Command first. The first two squadrons to mobilize in support of our Cyber Air Expeditionary Force were the 262nd the Washington Air National Guard and the 261st with the California Air National Guard. The 140th is scheduled to mobilize in October 2017 and take its place on the front line defending DOD and Air Force assets against adversaries.

Each team is divided into five elements.

The first, Mission Protection, analyzes a supported commander's identified critical cyberspace assets. The second, Cyber Readiness, provides in-depth reviews of cyber assets based on Department of Defense policies, regulations, and best practices. In turn, Cyber Support, provides assistance in correcting security.

The fourth, Discovery and Counter-Infiltration, responds to



an adversary's presence in friendly cyberspace.

Finally, Cyber Threat Emulation, mimics specific tactics, techniques and procedures used by known adversaries.

The 39 person team is comprised of both officer and enlisted
(Continued on page 5)

IF IT'S INTERESTING, WE'RE INTERESTED. CALL PA AT 754-4173

COVER: 60th Anniversary

A KC-135R Stratotanker with the New Jersey Air National Guard's 108th Wing flies over Joint Base McGuire-Dix-Lakehurst, N.J., August 31, 2016. The KC-135 celebrated its 60th Anniversary August 31, having made its first flight on August 31, 1956. (U.S. Air National Guard photo by Tech. Sgt. Matt Hecht/Released)



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Keehn to command NJANG

By Staff Sgt. Wayne Wooley, New Jersey National Guard Public Affairs



Brig. Gen. Michael L. Cunniff, left, The Adjutant General of New Jersey, presents Brig. Gen. Kevin J. Keehn, Deputy Commander, New Jersey Air National Guard, the NJANG guidon during a Change of

Command Ceremony at the 108th Wing, Joint Base McGuire-Dix-Lakehurst, N.J., August 13, 2016. (U.S. Air National Guard photo by Master Sgt. Mark C. Olsen/Released)

The New Jersey Air National Guard has a new commander. Brig. Gen. Kevin J. Keehn, of Bayville, assumed command of the state's 2,400 Airmen at a ceremony Aug. 13, 2016, at the 108th Wing, Joint Base McGuire-Dix-Lakehurst.

He replaced Brig. Gen. Robert C. Bolton, of Rumson, New Jersey, who is retiring.

Keehn, a native of Jackson, enlisted in the active duty Air Force in 1975 as an in-flight refueling operator and joined the New Jersey Air National Guard's 108th Wing four years later. In 1984, Keehn was commissioned as a second lieutenant through the Academy of Military Science at McGhee Tyson Air National Guard Base in Knoxville, Tenn. After completing pilot training at Columbus Air Force Base in Mississippi, Keehn rejoined New Jersey's 108th Wing as a KC-135 pilot.

"Although today seems to be about me, I cannot tell you how proud and honored I am to be the New Jersey Air National Guard commander," said Keehn at the change of command ceremony. "Not because of the title but because of all of you. I am

in total awe of your dedication and willingness to accomplish your respective missions. No matter what is asked of you, you have always completed it in an outstanding manner."

Keehn went on to hold many key roles in the 108th Wing, including serving as both the 150th and 141st Air Refueling Squadron's operations director and, ultimately, the wing commander. He also served as the principal advisor to the Adjutant General for plans and requirements on matters pertaining to Military Support to Civilian Authorities.

Keehn has deployed multiple times in support of global contingency operations to include Operations Desert Storm I and II, Northern Watch, Joint Forge, Allied Force, Noble Eagle, Enduring Freedom and Iraqi Freedom.

As commander of the New Jersey Air National Guard, Keehn will oversee both the 108th Wing and the 177th Fighter Wing, which is based at the Atlantic City Air National Guard base, Egg Harbor Township.

The long road to becoming the first

Story by Tech. Sgt. Armando Vasquez, 108th Wing Public Affairs

If it seems like 1st Lt. Justin Sheppard has been in military schools for a lot of his 12-year career, it's because he has.

But the leadership of the New Jersey's 108th Wing believes Sheppard's unique background – which includes two Army military occupational specialties and four Air Force specialty codes – made him the first Airman selected for the elite 140th Cyber Operation's Squadron when it was created in July 2015.

Because the Air Force relies heavily on advanced computer and software systems, it must also rely on cyber operations to keep and maintain those systems safe from hackers and potential threats. Consequently, the cyber system operations specialists design, install and support these systems to ensure they are operating properly and are secure from outside intrusion.

Sheppard, who also holds an information technology degree and a master's in business was a perfect fit.

"As that first person in the unit, I wanted to be the first one done with training so that I can come back and impart that knowledge to everybody else that comes into the unit," said Sheppard. "That was my goal."

But completing that goal came with personal sacrifices that began several years earlier.

Sheppard began his military career in 2004 at Fort Jackson, South Carolina, where he met his future wife, Janette, during basic training. After Janette completed her advance individual training as a supply specialist and reported to her New Jersey Army National Guard unit, she returned to South Carolina while Justin completed his advance training. They married and moved to Indiana.

Two years later, Justin reclassified as a signal support specialist and began his second military school and the separation from his family began.

Looking for a more technical career in the military, the Sheppard's decided to move to Janette's home state and join the New Jersey Air National Guard. In December 2007, the Sheppard's joined the 108th Wing and Janette's Army specialty transferred directly to the Air Force's specialty in logistics. Justin wasn't as lucky and not wanting to spend too much time away from his family, chose aerial

porter, which has a shorter technical school period.

Assigned to the 108th Contingency Response Group, Justin also assisted with computers and IT matters in addition to his regular duties, and that's how he ended up attending his fourth school. He applied for a full time position with the 108th

Communication Flight in 2010 and was sent to Keesler Air Force Base in Mississippi for six months to retrain as a client systems specialist.

Sometime later, the CRG received a slot for an officer. Having impressed

(Continued on next page)

The long road

(Continued from previous page)

his leadership with his technical skills, and hard work, he was offered the position, but that also meant more time away from his wife and his son.

So away he went to the nine-and-a-half week officer training school to get commissioned and then another 10 months of airfield operations officer's training.

What made that separation more difficult was Janette was working on her master's degree in social work and was pregnant with their second child.

Unfortunately, the CRG's mission was short lived as the unit was stood down and personnel within the unit were reassigned to other units within the Wing. When he had accepted the CRG position, he had left a full-time position for a traditional one and now he needed to find a new assignment.

"It was very difficult time for me," said Sheppard. "I had invested a lot of time and effort into the CRG. I almost decided to get out at that point because they didn't have anywhere else to put me. I was the only airfield ops officer in New Jersey at that time. So I was going to have to retrain no matter what I did and I already spent so much time away from the family and I didn't know that I wanted to retrain again."

But for the Sheppard's the decision for Justin to accept the cyber operations officer position made sense. Although it meant going away for to school for several months, the skills and knowledge acquired in that career field would be invaluable.

"We've always shared the burdens together," said Janette. "But it hasn't gotten easy. His departures don't only affect me, it

also affects our children."

So after becoming the first person in the cyber unit's manning document, Justin attended undergraduate cyber training at Keesler, then cyber warfare operations, followed by a weapons systems course. All of that schooling culminated in a two week mission qualification training at the Warfield Air National Guard Base in Middle River, Maryland this past June.

This month, several cyber operations personnel will be returning from the same training that Justin completed. These Airmen will receive their mission qualification training in-house because Justin is certified for the instruction and certification process that completes their training. Other cyber operators will follow until the 140th becomes initial operation capable in October 2017. Then their missions and deployments will begin.

Time away from family will most certainly be a possibility.

"The time away from home gets harder and harder," said Justin. "Especially now, when my daughter is at that age where she is recognizing that I'm not there."

"We understand that our decisions are based on what is best for our family," said Janette.

"I'm very lucky that my wife is in the unit, so she understands," said Justin. "I feel like if I had somebody that wasn't, they probably wouldn't understand why I would have to keep going away for six months, six months, 10 months and then another 10 months. So yes, I'm lucky that she is supportive and understanding."

Yes, he is.



Fighting back

(Continued from page 2)

cyber operators, cyber transport systems specialists, cyber surety specialists and intelligence analysts. Together, they assist the supported commander by evaluating systems, mapping network connections, reviewing policies and procedures, and responding to threats to minimize impacts to friendly networks.

Cyber training, for both officer and enlisted, is long and intense. The initial skills training is five to six months long followed by three months of initial weapon system qualification training. Operators finish with two to three weeks of mission qualification training when they return to the squadron. Once completed, members need to stay combat mission ready by performing cyber training missions much like a flying squadron. Expectations are very high for members; they will be operating on live networks so professionalism and discipline are of the utmost importance.

Given what is at stake, we cannot afford to make any mistakes.

With the recent announcement of the last four states that will receive cyber squadrons, the Air National Guard has accounted for all of the 12 of its required units.

In addition to the Cyber Protection Teams, the Air Guard has three National Mission Teams that defend the United States and its interests against cyberattacks of significant consequence. In total, these 15 squadrons compromise the Guard's contribution to the Cyber Mission Force.

Even though there is no immediate need for additional Air Guard cyber forces, that doesn't mean that there won't be additional requirements. Because of the nature of the threat, there is potential growth within the Air Force Cyber Defense Weapon System and cyber training for either initial skills training or initial qualification training.

If you are interested in a career in cyber operations, the 140th is hiring traditional Guard positions. Contact Chief Master Sgt. Stephen Zinner for more information.



Around The Wing



The 108th Wing held its annual Family Day celebration Aug. 14, 2016 at Joint Base McGuire-Dix-Lakehurst, New Jersey. Leadership of the 108th Wing acknowledge the service of its Airmen and their family by providing a fun-filled day consisting of food, drinks and activities for children and adults. (U.S. Air National Guard Photos by Tech. Sgt. Matt Hetch/Released)



Thank You to Our Family Day Volunteers

Photos by Master Sgt. Crystal Chinquee-Smith

Maj Eric Balint
SrA Thomas Moss
1Lt Beau DeLeon
SrA Dan Hansen
SrA Nicole Marcus
A1C Jamie Cristinzio
Capt Cynthia Cano-Hewitt
MSGT Carl Clegg
TSgt Ian Salcedo
SrA Jeremy McIntyre



TSgt Shevaughn Jorsling
SSgt Drew Tunison
TSgt Carlos Strasser
A1C Hildebrando Duarte
SrA Mario Lopez
A1C Tabitha Betts
SrA Christopher Garcia
SMSgt Jeffrey Redrup
SSgt Richard Walley
TSgt Tim Thornton
MSGT Ken McCay
MSGT Robert Weaver
CMSgt Harry Johnson
MSGT Tom Mason
MSGT Ken Schechter
CMSgt Joel Hutchcraft
SSgt Erick Ramos-Rivera
Major Josh Swantek
SrA Chelsea Thivierge
A1C Chinyelu Umeokolo



Lt Col Patricia Wesch
MSGT Rasha Burton
TSgt Vincent Lamola
Mr. Doug Ridgway
SSgt Zane Day
TSgt Wayne Hassall
TSgt Shawn Lazar

SSgt David Seward
SrA Christy Gray
SrA Stephanie Torres
TSgt Todd Mooney
TSgt Reed Thielfold
SrA Stephanie Torres
TSgt Jose Rivera
MSGT Brian Franzosi
TSgt Jeff Bock
Capt Joe Leap
TSgt Jared Whalen
TSgt Ahmed Fadli
SSgt Kyle Seasholtz
Maj Michael Dougherty
MSGT Dave Martin
TSgt Mark Christian
Mr. Charles Beam
CMSgt Tim Grover
TSgt Sean Joseph
SSgt Carlos Carcamo
SSgt Miguel Berroa
MSGT Daniel Knapp
SSgt Daniel Mercurio
SSgt Michelle Ent
A1C Justin Addison
A1C Nikole Steinhausen
SSgt David Savino
SSgt Namir Laureano

SrA William Wylie
MSGT Brian Hammell
MSGT Toni Martinez
A1C Elise Finley
MSGT Sean Cooper
MSGT Toni Martinez
SSgt Dominick Santopietro
SrA Andrew Finger
MSGT Jared Bright
TSgt Thomas Foulds
SRA Josh O'Rielly
SMSgt Amanda Marotta
MSGT Crystal ChinqueeSmith
SrA Jessica Villalba
MSGT Christopher Motta
SSgt Christian Alvarez
SSgt Richard Rodriguez
SrA Brandon Clarke
SrA Jessica Villalba
SrA Michael Staples
TSgt Kerry Pilkey
TSgt Moises Soto
SSgt Thereasa Barker-Figueroa
Ms. Amanda Balas
MSGT German Sandovalovalle
TSgt Archie Mason
TSgt Hanley Lovinsky
SSgt Annamae Young
TSgt Tamyka Spring



Maj Daisy Ortiz
TSgt Heather Perez
SMSgt James Granato
CMSgt Michele Evans
SMSgt Edward Heacock
SMSgt Jeremy Maupin
MSGT Jerrod Minger
SSgt Joseph Cox
SSgt Maria Castillo
MSGT Brian Calhoun
SMSgt Jeffery Calhoun
SSgt Adam Malgirei



AIRMAN 1ST CLASS PHILLIP FALZARANO

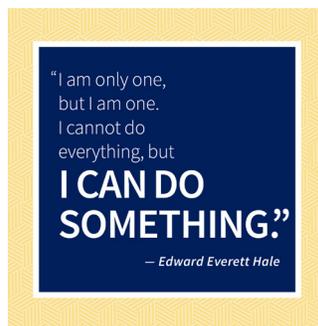


Time in service: Two years
Job with 108th: Fuels Shop
Civilian job: Salesperson at Retro Fitness of Piscataway
Favorite food: Pizza
Favorite movie: The Town
Favorite actor/actress: Jim Carrey
Favorite TV show: Sons of Anarchy
Favorite or last book read: Hunger Games
Favorite music genre/artist: Blink 182
Favorite sport: Hockey

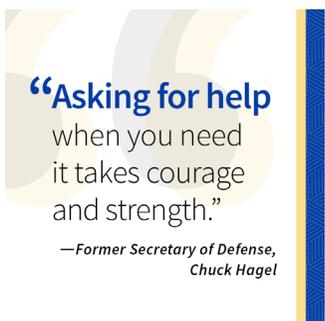
What I do in my spare-time: Skateboarding
My Hero: My Father
Dream vacation: Barcelona, Spain
Dream car: Audi R8
My Goals for the future: Graduate from Rutgers
What I like most about the 108th: The companionship and how everyone makes it feel like a family.
If I was Commander for a day: TDY to Nellis AFB, Las Vegas for the day. What happens in Vegas, stays in Vegas!

Resource list for suicide prevention

If you or someone you know is having thoughts of suicide, please reach out. Resources are available and treatment works. Within the Wing, Jill Barrett, LCSW, Director of Psychological Health can be reached at 609-754-2159; the 108th Chaplain's Office can be reached at 609-754-2496, or contact the Command Post at 609-754-2127 for emergency contact of a chaplain. Other resources are the National

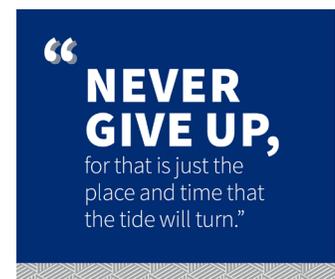


provide confidential, toll-free assistance. Both resources can be accessed through an online chat room: the Military Crisis Line at www.militarycrisisline.net and the National Suicide Prevention Lifeline at www.suicidepreventionlifeline.org. Twenty-four/seven assistance is available by dialing 800-273-8255; when prompted, service members and their families should press 1.



Suicide Prevention Lifeline at 800-273-TALK (7255) and the New Jersey Mental Health Cares, www.njmentalhealthcares.org, will connect you to your local 24-hour emergency screening center.

In addition, both the Military Crisis Line for Service members and their families and the National Suicide Prevention Lifeline for our civilian workforce



—Harriet Beecher Stowe

Zeeking out over the Zika Virus

From the 108th Medical Group

What is all the buzz about Zika?

First, the Zika virus is a viral infection carried by the *Aedes aegypti* and the *Aedes albopictus* mosquitoes.

Virus transmission is mainly through the bite of an infected mosquito. However, the virus can also be spread through sex, contact with infected blood, and from mother to child during pregnancy. The *Aedes* species mosquito is commonly found in warm states, i.e., Florida and Texas. Zika Symptoms include fever, rash, joint and muscle pain, conjunctivitis (pink eye), and headache. The symptoms are mild and typically only about one in five people infected with Zika virus become sick. Most infections go unnoticed as the symptoms of the virus are so mild that most people do not know that they have the virus. Symptoms may last for several days to a week and usually begin two to 12 days after being bitten by an infected mosquito. There is no specific medication available for the Zika virus.

Treatment is generally supportive and you should contact your primary care physician on the best regimen for you.

Why Ms. Mosquito? Do I really taste as good as I look?

Carbon dioxide, which humans and other animals produce, is the key signal to mosquitoes that a potential blood meal is near. They've developed a keen sensitivity to CO₂ in the air. Only female mosquito's bite. Once a female senses CO₂ in the vicinity, she flies back and forth through the CO₂ plume until she locates her victim. Mosquitoes mean nothing personal when they take your blood. Female mosquitoes need protein for their eggs, and must take a blood meal in order to reproduce. Since males don't bear the burden of producing young, they'll avoid you completely and head for the flowers instead.

Is Zika in New Jersey, and if so, off which exit?

Outbreaks of the Zika virus have occurred in Africa, Asia, and the islands in the Pacific. Most U.S. Zika cases have been travel related and thus widespread outbreak is not expected to occur in the United States. According to the Centers for Disease Control and Prevention, as of August 10, 2016, there have been six locally acquired cases and 1,955 mosquito-borne travel

associated cases reported for a total of 1,961 cases. Out of the total numbers of cases, 22 were sexually transmitted. Zika can be passed through sex from a person who has Zika to his or her sex partners. Condoms and other barriers can reduce the chance of getting Zika from sex. In New Jersey, there have only been 54 reported Zika cases, all of which were travel related. There have been no local transmissions in New Jersey.

How can I avoid being a part of a Mosquito Buffet?

Wear long-sleeved shirts and pants and insect repellent when outdoors. Treat clothing and gear with permethrin.

Use air conditioning and window and door screens when indoors.

Sleep under a mosquito bed net if you are overseas or outside and are not able to protect yourself from mosquito bites.

Kill mosquitoes inside your home. Use an indoor insect fogger or indoor insect spray to kill mosquitoes and treat areas where they rest. Mosquitoes like dark humid areas.

Women who are pregnant or contemplating pregnancy should avoid travel to affected countries.

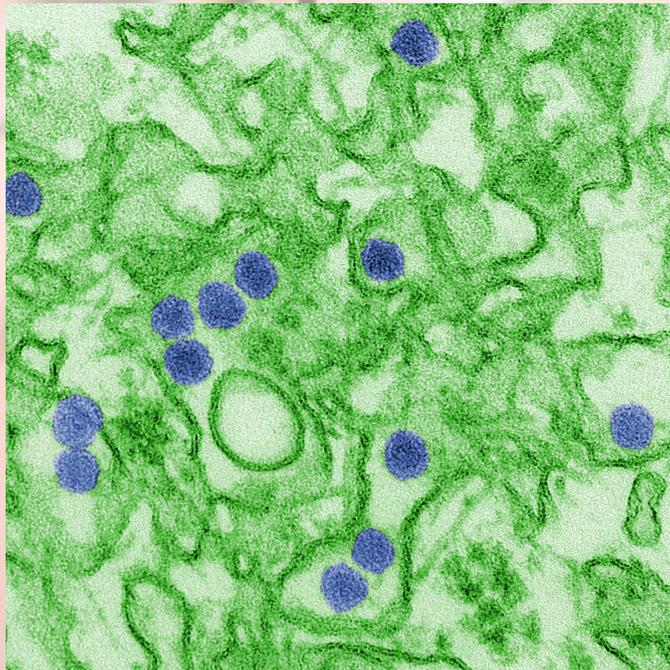
Zapping and smoking away Zika, does it really work?

Although you may love the sound of your zapper sounding off like fireworks in the evening, bug zappers only kill about five percent of female mosquitoes in your yard. Worse, they actually kill the insects that prey upon mosquitoes and other insect pests. Citronella candles and sprays may work in areas of limited air movement but have been shown to be ineffective in open areas. CO₂ traps and ultrasonic devices have little evidence of working as well. However eliminating mosquito breeding areas (like standing water) and using appropriate mosquito deterrents like DEET does protect you from mosquito bites and from the diseases mosquitoes carry. Just a soda cap filled with water is all it takes for a female to deposit her eggs. Tiny mosquito larvae develop quickly in bird baths, roof gutters, and old tires dumped in vacant lots. Cleaning up yards and vacant lots makes it harder for mosquitoes to develop a foothold in your neighborhood.

For more information, contact the 108th Medical Group Public Health and/or visit the CDC webpage at: www.cdc.gov/zika/



Above: An *Aedes aegypti* mosquito. Below: A digitally-colored transmission electron micrograph of the Zika virus. (Both images courtesy Centers for Disease Control and Prevention)



Age is just a number

Story and Photos by Tech. Sgt. Matt Hecht, 108th Wing Public Affairs



The 108th Wing is celebrating the 60th anniversary of the KC-135 Stratotanker August 31.

The air refueling aircraft, which has been a steadfast part of the Air Force fleet, was first flown August 31, 1956.

"It's a great airplane," said Lt. Col. Pete Desautelle, the 141st Air Refueling Squadron Commander. "It was designed a long time ago, but it's a fantastic performer; it's a very strong airplane, and it continues to perform well for us."

The 108th has been flying the KC-135 for 25 years. Some Airmen equate it to owning a classic car.

"The airplane sitting on the ramp looks fast, and when you take that airplane, and you get it airborne, and you pitch up, eight to ten degrees, put it into a thirty degree bank, it's just a majestic looking aircraft," said Chief Master Sgt. Brian Kilpatrick, 141st Air Refueling Squadron Chief Boom

(Continued on page 11)



"Refueling fighters in a combat zone is cool, but transporting patients from Bagram Air Field, Afghanistan, back to Germany and then home is one of the most rewarding things I've ever done."

Chief Master Sgt. Brian Kilpatrick, Chief Boom Operator, 141st Air Refueling Squadron

KC-135's 60th anniversary

(Continued from page 10)

Operator. "There's no other aircraft that has that profile, it's just dynamic."

"We do notice the age of these airplanes, but we don't let it deter us from going and accomplishing our mission," Kilpatrick continued.

"From the crews to the maintenance folks, we all do our best to get the mission done, so 'age is just a number' as those of us that are fifty-year-olds or better like to think of it as, and the plane is very capable of doing its mission," said Kilpatrick.

The KC-135 has the ability to carry passengers and cargo, while also being able to refuel aircraft. It can also transport patients for aeromedical evacuations.

"Refueling fighters in a combat zone is cool, but transporting patients from Bagram Air Field, Afghanistan, back to Germany and then home is one of the most rewarding things I've ever done," said Kilpatrick. "The KC-135 is a very versatile aircraft."

Even though the KC-135 Stratotanker is celebrating its 60th birthday, and is predicted to fly until it reaches 80, it has become a much-loved refueling workhorse for Air Mobility Command.

"My favorite thing about this airplane is its ability to fly long distances or loiter for a long time," said Desautelle. "The airplane was designed in the early 50's, so that's just after World War II. I think the plans for this aircraft are that it's going to fly for another twenty years."

"To me it demonstrates how strong and how wonderfully designed this airplane was."



"The airplane was designed in the early 50's, so that's just after World War II. To me it demonstrates how strong and how wonderfully designed this airplane was."



**Lt. Col. Pete Desautelle
Commander, 141st Air Refueling Squadron**



Members of the 108th Wing continue to “support and defend the Constitution of the United States” at a reenlistment ceremony at Joint Base McGuire-Dix-Lakehurst, N.J., August 13, 2016. Left to right, Col. Andrew Keane, Commander, performed the Oath of

Enlistment for Senior Airmen John Echevarria and Craig Thompson, Tech. Sgt. Larry A. Shervington Jr., Master Sgt. John Mauger, and Tech. Sgt. Tim Thorton. (U.S. Air National Guard photo by Senior Airman Julia Santiago/Released)

Political Activities: What Guardsmen can and cannot do

By 1st Lt. Brian Carney, 108th Wing Legal Office

With the 2016 presidential race coming down the home stretch, it is important to review the rules and regulations that govern political activity for military members. Your military status will dictate the extent to which you are permitted to engage in political activities. In this article, I will cover three different statuses applicable to Guardsmen: Active duty, traditional, and military technicians.

National Guard members serving on Title 10 or Title 32 orders in a full time capacity are governed by the regulations in DoDD 1344.10, *Political Activities by Members of the Armed Forces on Active Duty*, as well as Air Force Instructions 51-902, *Political Activities by Members of the US Air Force*. According to these regulations, Guardsmen in these statuses are prohibited from participating in political fundraising activities such as rallies, conventions, management of campaigns, or debates – participation includes more than mere attendance as a spectator; using official authority or influence to interfere with an election; serving in any official capacity (military members also may not be listed as a sponsor of a partisan political club); speaking before a partisan political gathering, including any gathering that promotes a partisan political party, candidate or cause; participating, *while in uniform*, in any activity such as unofficial public speeches, interviews, picket lines, marches, rallies or any public demonstration; making campaign contributions; displaying a large political sign, banner, or poster (as distinguished from a bumper sticker) on a private vehicle.

In short, military members on active duty status are prohibited from engaging in political activities that would create an appearance of endorsement of a particular candidate or party by the U.S. Air Force.

Traditional Guardsmen, who are not military technicians, are not restricted by these authorities unless ordered to full time military duty. However, AFI 36-2903 prohibits all National Guard members from wearing the military uniform while engaging in political activities.

Lastly, the conduct of military technicians is governed by the Hatch Act. Civilian employees such as technicians should know whether they are “less restricted” or “further restricted” employees under the Hatch Act. Most technicians are “less restricted” employees. Members in this status are prohibited from using official authority or influence to interfere with or affect an election; soliciting or receiving political contributions; engaging in partisan political activity in the workplace; or hosting a political fundraiser.

If you do not know whether you are “less restricted” or “further restricted” you should contact your HRO. If you are a “further restricted” employee, and want to engage in political activity, you may contact the legal office for additional guidance.

Members should know their military status and review the AFI’s and regulations mentioned above prior to engaging in any type of political activity. If you have any questions, please contact the 108 Wing Legal Office at 609-754-3870.

Financial matters affecting your security clearance

By Maj. Jason Neumann, 108th Wing Chief of Information Protection

As the Chief of Information Protection for the 108th Wing, in addition to ensuring the protection of classified information within the 108th Wing, I hope to be able to help each member of the unit obtain and maintain their security clearance, no matter their level of access requirements. The most common reason for issues pertaining to a member's security clearance revolves around personal financial situations, to include excessive debt-to-income ratio, missed and/or late payments to creditors, foreclosures, and bankruptcies. These situations serve as indicators that a member may be living outside of their means, not responsible for their personal expenditures, are not trustworthy with their money, and/or have compulsive tendencies, which raises doubts about a member's ability to protect classified information from unauthorized access or exposure.

During the course of a member's investigation or reinvestigation, OPM will conduct a credit check to determine a member's financial status. For this reason, it is important for members to pay close attention to their credit report and immediately identify any discrepancies. Even though these investigations take, on average six months to a year, the credit report is usually pulled within the first month of the investigation, so any issues that you have financially when you submit your SF-86 will be reflected in the final report to the Department of Defense Central Adjudicative Facility, even if it was corrected or resolved during the course of the investigation. It is paramount that you pull a copy of your credit report annually to verify the open accounts, accounts in collections, missed and late payment history, and anything else that may appear in your credit report. Everybody is entitled to one free copy of their credit report each year from each credit reporting agency, TransUnion, Equifax, and Experian. The best place to pull these reports free of charge would be through <https://www.creditkarma.com/>. You could pull one report from one agency every four months instead of pulling all three at once, so you can keep track on a more routine basis. Each agency can have different information, so it is important to verify your information on all three, but it is helpful to pull only one at a time. For more information on your credit report, how to decipher it, or how to dispute fraudulent reports, contact financial agencies available throughout the military community.

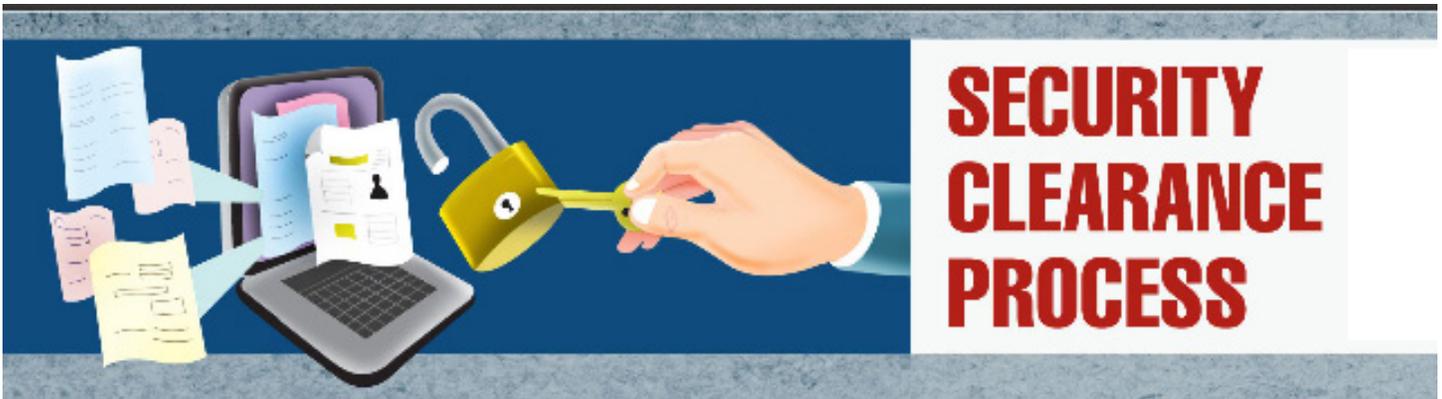
Financial issues can be the result of unemployment, underemployment, medical issues, deaths in the family, etc.

These personal issues can be viewed as mitigating circumstances by the adjudicators at the DoD CAF, but more importantly, the Airmen and Family Readiness Program office has other av-

enues of assistance that can help correct these before they become an issue affecting your security clearance. More than 90 percent of financial problems can be fixed with the right resources and efforts, and these efforts are viewed positively by the DoD CAF in determining final security clearance eligibility. If the adjudicator notices a lack of strong history of correcting mistakes, then they can grant a conditional clearance that will allow access to classified material as long as the member continues to show improvement for their financial well-being. The Wing Information Protection office works closely with the Airmen and Family Readiness Program office to assist Airmen that need help with their finances and get the help needed to maintain a valid security clearance.

If you are having issues with your financial well-being or just want to talk about finances and how they relate to your security clearance, please don't hesitate to contact Maj. Jason Neumann, 108th Wing Chief of Information Protection, at 609-754-2672 or via e-mail at usaf.nj.108-wg.mbx.wg-ip@mail.mil, or Doug Ridgway, the Airmen and Family Readiness Program Manager, at 609-754-4479 or via e-mail at douglas.c.ridgway.mil@mail.mil.

In closing, here is a listing of some of the agencies that can support you and are always looking to help out an Airman in need. First and foremost, you can go to the Airmen and Family Readiness Program office located in Bldg. 3327, Room 133A. Ridgway will be one of the most important resources available to Airmen, as he can provide assistance in many ways, but more importantly, he has many contacts that support military members in need of financial advice. One such contact is a personal financial counselor contracted through the State of New Jersey for the New Jersey Guard. They can assist in developing a financial plan, to not only resolve any pending issues, but prevent any future occurrences. In addition, there is a State Family Programs office run out of the Bordentown Armory providing many of the same resources. They can be reached at 609-324-7016. Within Joint Base McGuire-Dix-Lakehurst, there is the active duty Military Family Support Center located in Bldg. 3436, across from the C-141 static display off of Brody Ave. They can be contacted at 609-754-3154. The main thing to remember when visiting the MFSC is that their programs are tailored to active duty Airmen; therefore, all programs may not be applicable to a traditional Guardsman or a technician, but they can still provide advice and some assistance. And finally, there is always Military OneSource, at 1-800-342-9647, who can provide advice over the phone and are available 24 hours a day, seven days a week.





“What did you like best about Family Day?”

Photos by Tech. Sgt. Matt Hetch, 108th Wing Public Affairs



Jilian, age 6

“Going to the pool.”



Sebastian, age 10

“Spending time with my family.”



Carlos, age 8

“You get to spend time with family.”



Zarina, age 10

“The food!”



Rico, age 5

“Goin in the pool.”



Sierra, age 6 & Aiden, age 2

“We liked the owl, snake and hawk.”



Aldora, age 15

“All the kids that visited me!”



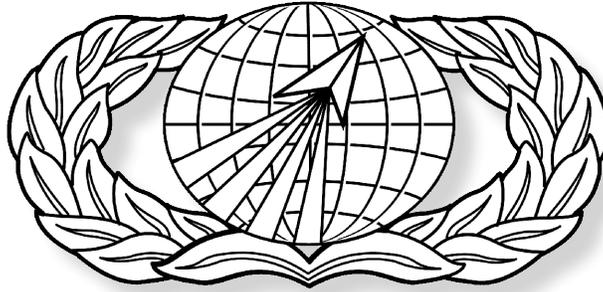
Zachary, age 13

“Hanging out with my brother.”

Wing is looking for a Financial Management Officer

Duties: Leads, plans, organizes, manages, and accomplishes financial management activities in support of daily operations and war-fighting mission. Included in these activities are financial programs and operations; accounting liaison and pay services; budget preparation and execution; program, cost, and economic analysis; non-appropriated fund oversight; audit management; bank liaison; policy and procedures; fiscal law; internal controls; and quality assurance. Identifies management problems, develops special studies and analysis to develop alternatives and recommend solutions. Provides decision support serving as financial adviser to commander and staff.

Education: For entry into this specialty, an undergraduate or graduate degree in one of the following areas is highly desired: Economics, accounting and related services, business/managerial economics, management sciences and quantitative methods, finance and financial management services, mathematics and statistics, business, management, marketing and engineering. All other degrees must be approved by the 65FX Career Field Functional Manager.



Additional Requirements: No record of conviction by a civilian court for offenses involving larceny, robbery, wrongful appropriation, burglary, or fraud. Never received non-judicial punishment under the Uniform Code of Military Justice for offenses involving acts of larceny, wrongful appropriation, robbery, burglary, or fraud as defined in UCMJ Articles 121, 122, 129, and 132, or never been convicted by military courts-martial for these same offenses.

Eligible members should prepare a detailed resume of military and civilian experience, certified college transcripts, vMPF Records Review RIP, current letter of recommendation from member's unit commander, a letter of intent, copy of current fitness test results, and Air Force Officer Qualifying Test scores. Applications will be submitted to the 108th Wing Headquarters, Master Sgt. Quinquino, no later than close of business Oct. 14, 2016. A board will be conducted during the November UTA, and if qualified, you will be notified of the date and time in advance.

Questions may be directed to the 108th Wing Vice Commander at 609-754-4411.

Fraud, Waste and Abuse

By Maj. Drew Eisenhofer, 108th Wing Inspector General Office

The three magic words of fraud, waste, and abuse are keystones of complaints to the Inspector General's office. Any actions that result in those terms degrade morale, lessen discipline, and hurt the unit during times of tight budgets. While we all claim to have seen FWA, let's dig deeper into what constitutes such complaints, and what Airmen can do to address such issues. Air Force Instruction 90-301, *Inspector General Complaints Resolution*, states that "the success of the FWA program lies with each individual within the Air Force." From the lowest rank to the commander.

To understand FWA, it is important to understand the definition of each letter. Per the AFI, fraud is any intentional deception designed to unlawfully deprive the government of something of value or to secure from the government for an individual a benefit, privilege, allowance, or consideration to which he or she is not entitled. Examples include handing out or accepting bribes, making false statements, suppressing truth to deprive the government of value, falsifying records, and conspiring to carry out above actions. Conflict of interest cases also fall under fraud. As you can see, fraud encompasses a plethora of different actions that can ultimately harm the Wing and the government.

Waste is considered the extravagant, careless, or needless expenditure of government funds or the consumption of government property that results from deficient practices, systems controls, or decisions. The term also includes improper practices not involving prosecutable fraud. Examples of waste include excessive spending on items with the government purchase card, buying unnecessary items, over-spending on a contract, and buying the most expensive items, when a lower priced is available.

As the above examples show, there are many areas that are rife for waste.

Abuse is defined as intentional wrongful or improper use of government resources. Examples include misuse of grade, position, or authority that causes the loss or misuse of resources such as tools, vehicles, computers, or copy machines. In other words, when you witness somebody "throwing around rank" in order to procure items, or take things that they would not be privy to, they are committing an abuse violation.

So, what is your role in the FWA realm? Per the AFI, Air Force members have a duty to promptly report FWA or gross mismanagement. You can submit a complaint through supervisory channels, the IG office, or other authorities such as Air Force Office of Special Investigations and security forces. It is preferred that any complaints be resolved at the lowest levels possible, but it is not required. You can also address complaints to a higher level, such as the President, Congress, or DoD IG; however, such issues might be referred back to the local IG level.

FWA hurts the DoD and the Wing in both the short and long term. It is our job to make sure that we report FWA to the proper authorities. Doing so makes the Wing a better and more efficient place to work.

You can submit complaints through the IG FWA hotline. Fill out an Air Form 102, *IG complain*, when submitting an FWA complaint and be as specific as possible. The applicable numbers for the FWA and Complaints Resolution Hotlines are at the 108th Wing, 24-hour line at 609-754-6265; DoD FWA at 1-800-424-9098; USAF FWA at 1-800468-6661; JFHQ FWA at 609-530-6969; and 108th CRP Hotlines at 609-754-6265/5685.

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ENRICHING AND
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MONTH

2016
15 Sept - 15 Oct



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