

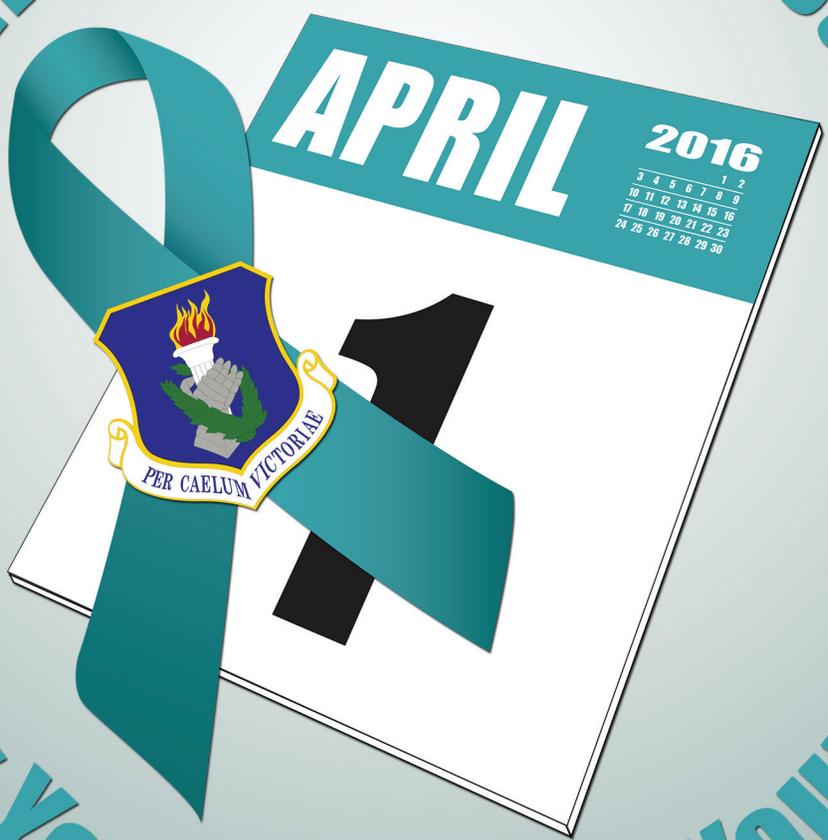
WINGWINGS

Tips

APRIL 2016

Eliminate Sexual Assault

Know Your Part Do Your Part



Formula for Success

By Col. Steven Jamison, Commander, 108th Maintenance Group

Recently, there was a parade through Philadelphia honoring the Villanova University men’s basketball team for their recent last-second win in the NCAA championship. This win, in the most closely contested championship game in history, was not just the result of an amazing, buzzer-beating three-point shot; it was the culmination of months and years of preparation and hard work.

As I watched the incredible performances of both teams in the final minute, I was struck by the parallels of this basketball game and the 108th Wing’s inspection this weekend. In order to ensure success in our challenging mission, members of the 108th will need to demonstrate the same championship qualities as the Villanova team: confidence, positive attitudes, and teamwork.

“...we too should have confidence in our abilities to overcome any obstacles.”

Confidence: When Villanova’s Kris Jenkins was asked what he was thinking while taking a long, three-point shot as time was running out, his response was, “I think every shot is going in, so that one felt no different.” That confidence stems from countless hours of practice and faith in his abilities. Our Airmen will face challenges this weekend, and we too should have confidence in our abilities to overcome any obstacles. Over the past three months, we have refined our processes and increased our knowledge base on our tasked mission, with the outcome being a steady, improved performance. As a result, we should

all feel confident in our abilities to expertly execute the mission under any circumstances. This confidence breeds success.

Positive Attitudes:

Early in the second half, Villanova found itself down by seven points to their opponent. Rather than display frustration under this pressure, the team continued to execute their game plan, eventually taking the lead less than six minutes later. Demonstrating a positive attitude when events are not proceeding exactly as planned has the effect of improving the performance of those around us. Over the course of this weekend, there will be situations when things do not go according to plan. We need to accept them and address them with a positive attitude, providing positive energy that others will feed off.

Team Work:

A Villanova player had the ball in his hands with fewer than four seconds to play in the game. Tightly defended, he could have attempted a difficult final shot, but instead, he passed to an open Jenkins, and the rest is history. We in the 108th Wing represent a highly trained, extremely capable team. No one Airmen or organization can accomplish our mission without the assistance of other team members. The inspection this weekend is not an inspection of our different groups or squadrons – it’s a Wing inspection. From security



IF IT’S INTERESTING, WE’RE INTERESTED. CALL PA AT 754-4173

On the cover

April is Sexual Assault Awareness and Prevention Month. Every Airmen can do their part by not being a bystander who does nothing when sexual assault or harassment occurs in front of them. (U.S. Air National Guard photo illustration by Master Sgt. Carl Clegg/Released)



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WING TIPS STAFF

- Col. Andrew P. Keane - Commander, 108th Wing
- 2nd Lt. Jacquelyn E. Vasvari-Toke - Public Affairs Officer
- Master Sgt. Carl Clegg - Superintendent, Public Affairs
- Master Sgt. Mark C. Olsen - NCOIC, Public Affairs
- Tech. Sgt. Matt Hecht - Photojournalist
- Tech. Sgt. Armando Vasquez - Photojournalist
- Staff Sgt. Brian Carson - Photojournalist
- Senior Airmen Kellyann Novak - Photojournalist
- Airman 1st Class Julia Pyun - Photojournalist
- Airman 1st Class Maria Rella - Broadcast Journalist



forces guarding the flight line, to the flight surgeons examining the aircrew, to countless others making the mission happen, the entire Wing is fully engaged to ensure success of our mission. We all need to look out for our other team members by immediately addressing any unsafe or improper conditions before they become a problem.

As Lt. Col. Christian Lawlor, chief of safety, always reminds the battle staff, “There is no goal for this inspection that justifies the assumption of any risk that would result in the injury of any personnel or damage to any equipment.”

Our current inspected mission is an incredibly important, no-fail mission. During the course of events this weekend, the 108th Wing will be faced with numerous challenges and obstacles. I have no doubt we will - through our confidence, positive attitudes, and team work - excel in every situation, seen or unforeseen. The Airmen of this Wing possess an excellent depth of knowledge, a practiced expertise, and a safety conscious outlook toward mission accomplishment. Just as Villanova University is now the NCAA champion, I believe the 108th Wing is currently the best in the world in any mission.



All photos: Members of the 108th Wing prepare for inspection to ensure mission readiness at Joint Base McGuire-Dix-Lakehurst, N.J., April 11, 2016. Click on the image below to watch a short video of the exercise. (U.S. Air National Guard photo by Master Sgt. Carl Clegg/Released)



Warrior Week 2016



1



2

Photo 1: Airman 1st Class Dannielle Garcia, left, checks to see if Airmen properly donned their M50 joint service general purpose masks and mission-oriented protective posture gear during the wing's Expeditionary Skills Rodeo at Joint Base McGuire-Dix-Lakehurst, N.J., March 20, 2016. (Photo by Master Sgt. Mark C. Olsen)

Photo 2: Airmen with the 108th Wing, New Jersey Air National Guard, practice covering assets to prevent damage during the wing's Expeditionary Skills Rodeo at Joint Base McGuire-Dix-Lakehurst, N.J., March 20, 2016. (Photo by Master Sgt. Mark C. Olsen)

Photo 3: Left to right, Capt. Andy Kohlbecker, Lt. Col. George Pierson, Master Sgt. Carl Heinert and Capt. Mike Jewell look over their radio as they head to their next point during the Combat Survival Continuation Training at Joint Base McGuire-Dix-Lakehurst, N.J., March 19, 2016. (Photo by Airman 1st Julia Pyun)

Photo 4: Staff Sgt. Miguel Berrora, right, instructs Airmen on what they can do if they were to be stranded in an unknown location during the Combat Survival Continuation Training at Joint Base McGuire-Dix-Lakehurst, N.J., March 19, 2016. (Photo by Airman 1st Julia Pyun)



3



Photo Above: Airman 1st Class Justin Addison assists with deploying a life raft during Water Survival Training at the the Fort Dix pool at Joint Base McGuire-Dix-Lakehurst, N.J., March 17, 2016. (Photo by Senior Airman Kellyann Novak)

Photo Below: Members of the 108th Wing listen to their instructors during Water Survival Training at the the Fort Dix pool at Joint Base McGuire-Dix-Lakehurst, N.J., March 17, 2016. (Photo by Senior Airman Kellyann Novak)



4

Airmen allowed to wear Raven Tab on ABUs

By Chief Master Sgt. Mike Rakauckas, Superintendent, 108th Mission Support Group, Raven 293

In December 2015, the Air Force Uniform Board authorized the wear of the Raven tab on the Airman Battle Uniform in accordance with Air Force instruction 36-2903. The tab displays the name "Raven" and is worn on the upper crest of the left sleeve of the ABU a quarter inch below the top shoulder seam, above and centered on the enlisted chevrons. In order to be authorized to wear the tab you must have graduated from the Phoenix Raven Qualification Course.

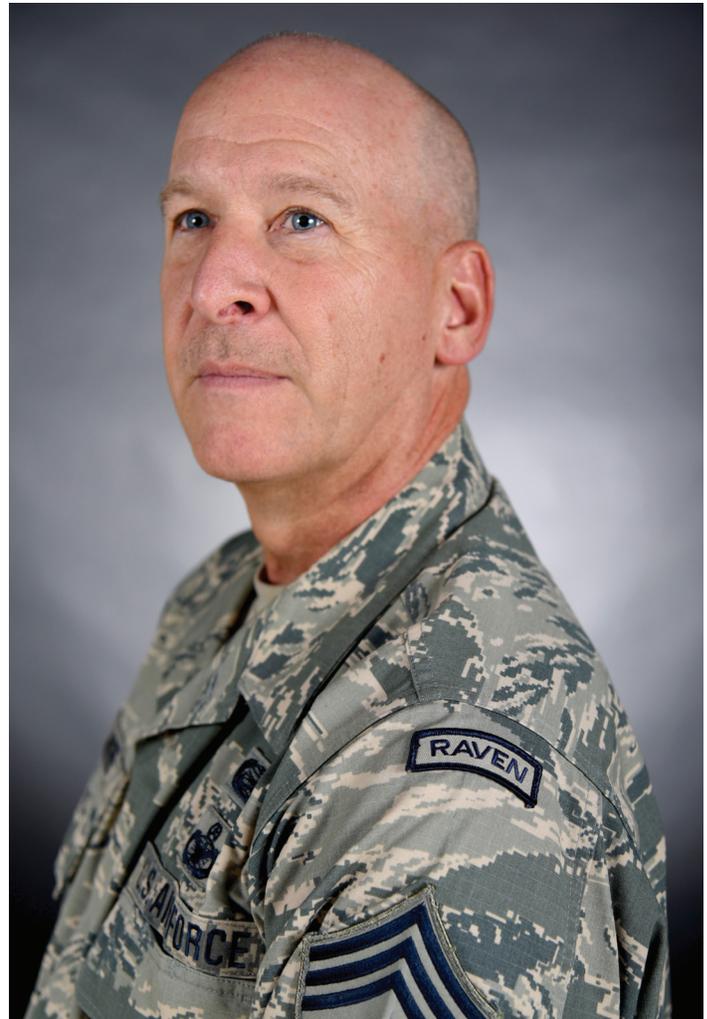
Air Force Ravens are security forces personnel qualified to perform as members of a force protection team assigned to deploy with Department of Defense aircraft to austere environments. Ravens are trained to perform as teams to detect, deter, and counter threats to personnel and aircraft at deployed locations by performing close-in aircraft security and advising aircrew on force protection measures. Ravens are trained to perform anti-hijacking duties on select missions. In order to be chosen as one of these qualified Airmen, Ravens undergo a rigorous selection process to ensure that only the highest caliber Airmen are selected to be trained as force protection ambassadors for missions abroad. The unique aspect of the Air National Guard Ravens is that most of them have deployed multiple times during multiple conflicts. The Airmen bring a wealth of experience that cannot be duplicated.

The heritage of the security forces Phoenix Raven is one that 108th Ravens have contributed by deploying across the globe for the past 17 years. The 108th Security Forces Ravens have deployed in support of operations Enduring Freedom, Iraqi Freedom, Fundamental Justice, New Dawn, Coronet Oak and Department of Defense contract flights.

When you see a fellow Airman within the 108th Wing wearing the Raven tab it is not only authorized, but also a symbol of accomplishment within the Security Forces career field. The first Ravens graduated in February 1997. Since then, more than 2,200 Air Force security forces have graduated from the Phoenix Raven course. Graduates from the course also include members of the Army, Navy, Coast Guard and Federal Air Marshal Service. Upon graduation, Air Force Ravens are issued a lifetime numeric identifier for their accomplishment. In addition, the identifier eases manpower and operational tracking requirements within AMC.

For more information about Air Force Phoenix Ravens please access the following official site of the Air Force Security Forces Smart Net Phoenix Raven fact sheet: <http://afsf.lackland.af.mil/PhoenixRaven.html>

Truly these "Citizen Airmen" are another example of the excellent-caliber Airmen we have within the 108th Wing. These Ravens only represent some of the many outstanding Airmen within the 108th Wing and Air National Guard.



Members of the 108th Wing who earned the right to wear the Raven Tab:

- **Chief Master Sgt. Grieg Moore:** Raven 447, 108th Force Support Squadron Superintendent, who has deployed as a Raven team leader and stage manager several times from 1999 to 2012. Moore's management of Raven operations in coordination with host nation security and air operations on numerous deployments have always resulted in mission success and stellar force protection measures.

Members of the 108th Security Forces Squadron:

- **Tech. Sgt. Jonathan Arochas:** Raven 2003, employed by the Bergen County's Prosecutor's as a detective.
- **Master Sgt. James Hancock:** Raven 855, a federal agent with the Drug Enforcement Agency and Army Ranger graduate
- **Tech. Sgt. Rajhun George:** Raven 1144, a federal immigration customs agent
- **Senior Master Sgt. John Bunce:** Raven 312, Chief of Florence Township Police department.



NGB Top NCO visits NJ National Guardsmen

Story and photo by Tech. Sgt. Armando Vasquez, 108th Wing Public Affairs

The Senior Enlisted Advisor of the National Guard Bureau, Chief Master Sgt. Mitchell O. Brush, paid a visit to New Jersey National Guardsmen at the Joint Training and Training Development Center at Joint Base McGuire-Dix-Lakehurst, New Jersey, March 20, 2016.

Brush advises the Chief, National Guard Bureau on all enlisted matters affecting training, effective utilization, the health of the force, and professional development for enlisted Airmen.

During his visit to JT2DC, Brush reminded the more than 100 Airmen and Soldiers of the important role they play in the total force mission.

“I need you to tell the Army and Air Guard story to your communities,” said Brush. “You do great work for the National Guard because you provide a well-trained and ready combat force to the overall mission of the nation.”

In addition, Brush reminded all in attendance the great buy the National Guard provides in today’s resource reality. “If you had a proven commodity that was capable of doing the job and you could get it at 25 or 30 cents on the dollar or a dollar on the dollar in a constrained budget environment, which would you take?” asked Brush.

Brush also reminded the Guardsmen to take care of themselves and continue to develop the future leaders of the National Guard.

“My replacement is sitting in this room,” said Brush. “So if you are a first-line supervisor, call your subordinates and ask them three things, ‘how are you, how are your finances, and how is your family doing?’”

He emphasized that these questions will let the Guardsmen know that they are part of the National Guard family.

After the town hall meeting, Brush coined Senior Airmen Tyler Martin, 108th Security Forces Squadron, and Edwin Rodriguez, Jr., 108th Logistic Readiness Squadron, for their outstanding military service with the 108th Wing.



Top: Chief Master Sgt. Mitchell O. Brush, the Senior Enlisted Advisor of the National Guard Bureau, speaks to more than 100 Airmen and Soldiers of the New Jersey National Guard.

Bottom: Brush coined Senior Airman Tyler Martin, 108th Security Forces Squadron, for his outstanding military service.



Inherent Resolve Campaign Medal

On March 30, 2016, the President signed an Executive Order titled, “Establishing the Inherent Resolve Campaign Medal” based on the recommendations of Secretary of Defense and Chairman of the Joint Chiefs of Staff. Today, the Secretary of Defense officially announced the Inherent Resolve Campaign Medal (IRCM), which distinctly recognizes our Service members battling terrorist groups in Iraq and Syria.

To qualify for award, a member must have been present in Iraq, Syria, or the contiguous waters or airspace of either country, on or after June 15, 2014, for a period of 30 consecutive or 60 non-consecutive days. Service members who were killed or were medically evacuated due to wounds or injuries immediately qualify for award, as do members who engaged in combat.

Previously, the Global War on Terrorism Expeditionary Medal (GWOT-EM) was authorized to recognize service in Iraq and Syria. Service members awarded the GWOT-EM for qualifying service in Iraq or Syria between June 15, 2014 and March 30, 2016 remain qualified for that medal. However, such members, upon application to their respective Military Department may be awarded the Inherent Resolve Campaign Medal in lieu of that GWOT-EM; however, they may not receive both medals for the

same act, achievement, or period of service. The GWOT-EM continues to be awarded to recognize members deployed outside of Iraq and Syria for Operation INHERENT RESOLVE.

The Inherent Resolve Campaign Medal award criteria will be incorporated into the next revision of DoD Manual 1348.33, Volume 2, Manual of Military Decorations and Awards: DoD Service Awards – Campaign, Expeditionary, and Service Medals.



Underage Drinking; Don't do it

By Jill Barrett, 108th Wing Director of Psychological Health

Prom, graduation and college formal season is upon us and with these milestones comes the choice to celebrate with alcohol. In the March edition of WingTips, I wrote about the continuum of alcohol use and the warning signs of high risk use and addiction. This month I want to discuss the particular vulnerability of young people to the effects of alcohol.

The bodies and brains of adolescents and young adults are still developing and alcohol can negatively impact that development. Alcohol can significantly affect learning and other important brain functions. Underage drinkers are at higher risk for developing alcoholism and adults who developed their addiction in adolescence have lower rates of success for recovery. We can debate the various reasons why the legal drinking age is 21 but one of them is science and the research is compelling.

When young people drink they face many risks, especially binge drinking. Teens who drink are more likely than adults to have motor vehicle accidents. Underage drinking also puts teens at greater risk for sexual assault, unprotected sex, and physical injuries and self-harm.

I worked for many years in rehabilitation clinics and I believe that alcohol is much more of a menace than a rite of passage for our youth. I imagine some of you are reading this and wondering how you survived your teen years and young adulthood, given the amount of alcohol you drank. Well you were just lucky. Is plain luck enough to keep your children safe?

You can help protect your children, your friends, or your

Wingmen. Have discussions about alcohol. Ask them about their views on alcohol and don't lecture. It is better that they learn the dangers of alcohol from a parent or trusted friend. Be a good role model: obey the laws, handle stress in healthy ways, and demonstrate how to have a good time without alcohol. But if you drink – keep it at low-risk levels, and never drink and drive.

Drinking does not help a young person grow up and there is nothing safe about teens using alcohol. Parents and other adults who supervise underage drinking send an approving message about alcohol and a disapproving message about the risks. Let's celebrate Month of the Military Child by reinforcing alcohol-free celebration!



Reach your potential, become First Sergeant!

The 108th Aircraft Maintenance Squadron and 108th Maintenance Squadron each have a vacancy for a first sergeant. Any eligible enlisted member desiring consideration should prepare a detailed resume of military and civilian experience, letter of recommendation from member's unit commander, a letter of intent, a copy of current fitness test results, and a Records Review RIP. Applications should be submitted to the 108th Wing Headquarters to the attention of Master Sgt. Rose Quinquino, no later than close of business May 22. A board will be conducted during June drill, and if qualified, you will be notified of the date and time in advance. A position description of the job can be found in Air Force Instructions 36-2113, The First Sergeant.

DUTIES AND RESPONSIBILITIES: Advises and assists the commander in maintaining discipline, standards and unit policies while ensuring that all enlisted members are treated equally and the welfare, morale and quality of life needs of the force are met. Provides guidance to enlisted personnel on matters of leadership, military courtesy, personal appearance, self-discipline, and personal adherence to standards. Helps ensure all supervisors set an appropriate example for subordinates. Promotes welfare and morale of enlisted personnel. Counsels enlisted personnel and takes action to resolve problems or complaints. Assists in preparing and presenting staff and ancillary training, as well as information programs. Attends staff meeting and assists at Commander's Call. Supervises administrative actions of enlisted personnel as directed. Prepares and ensures timely processing

of reports, awards and decorations, promotions, demotions, and disciplinary actions of personnel.

SPECIALTY QUALIFICATIONS: The person selected must meet the requirements of AFI 36-2113, The First Sergeant, AFI 36-2618, The Enlisted Force Structure, and must fully comply with AFI 36-2903, Dress and Personal Appearance of Air Force Personnel. Strong written and verbal communication skills are necessary as well as the ability to work long and irregular hours.

PRE-BOARD REQUIREMENTS: Must be a promotable technical or master sergeant. Must have scored 80 or above on last two fitness tests, or 90 or above on most current fitness test; no failure or exemptions within the past twelve months. Must enroll and complete the U.S. Air Force Senior NCO Academy course upon selection for first sergeant duty and must complete the course within 12 months after attending the First Sergeant Academy. Must possess a Community College of the Air Force degree or must complete this degree within 18 months of completing the FSA. Have a minimum ASVAB score of 41 Administrative and 62 General, minimum physical profile of PULHES 333231, possess a current 7-skill level, and not have an Assignment Limitation Code of C-3. You must be financially stable and meet minimum USAF/ANG standards and overall image must exceed minimum standards.

Questions may be directed to the 108th Wing Command Chief Master Sergeant at 609-754-8510.

9G; What is it?

Story by Chief Master Sgt. Daryl Fortner, 108th Wing Command Chief Master Sergeant

You may have heard of a new Air Force Specialty Code being talked about lately. But the AFSC has been around for some time. A 9G, formally known as a 9G100, group superintendent, is now included in three of the 108th Wing's four groups. The 9G is the senior enlisted leader within the group and is a key member of the group's leadership team. They are the commander's key enlisted advisor on operational effectiveness within the organization, and ensure each Airman is trained and equipped appropriately. Furthermore, the 9G ensures the commander's directions and policies are carried out and the Airmen understand and are dedicated to the mission of the command, and are responsible for the professional development and proper utilization of the group's enlisted force. Finally, this position is fully-deployable and has been recently tasked to back-fill deployed group superintendent positions when the active duty has a shortfall.

The process that eventually included the 9G on the group's manning document was long and painstaking. At the end of the day though, the Air National Guard leadership listened to the field and supported these positions. Here are a few facts related to the 9G: the positions will be filled by those members serving in the rank of chief master sergeant; the tenure will be for a minimum of three and six years maximum; the ANG command chief is the designated functional manager for the 9Gs and the wing CCM will have oversight of the 9Gs within the Wing. These positions may be traditional guardsman, AGR, or technician, but the selection as full-time will require reallocation of funding to meet the 9G authorization change.

So what are some of the duties and responsibilities of a 9G? They will provide general supervision of the organization's enlisted force; regularly visit enlisted Airmen in the group; moni-

tor the group's status of discipline and advise the commander on matters of compliance with AF standards, disciplinary actions, investigations, etc.; advise group commanders on enlisted promotions and performance reports; maintain a robust quarterly and annual recognition program; and actively lead in the organization's fitness program

Sounds like a busy job? Well it is. They are the senior enlisted leader of the group, reports directly to the group commander, and are responsible for many aspects within the group.

To ensure continuity, I meet with the 9Gs as a group every quarter and discuss and brainstorm about current issues, best practices, and how each group chief is working various programs within their group. This goes a long way in having synergy and consistency within the wing on many fronts.

The real "win" in obtaining a group chief is that just about everyone in the wing has the opportunity to be a 9G. This position is not tied to a prior AFSC, and there is no further training required. Of course you have to be a current chief master sergeant to apply for a group superintendent position, but the following is a scenario that can afford you the opportunity to become a 9G: You are in a senior master sergeant slot, and you make chief under a Step II promotion. A 9G position becomes vacant during this time, and you are selected as a 9G based on your years of experience and chief rank. If you want to take it a step further, you then will gain a great deal of experience as a 9G, and you are then in a position to compete for the Command Chief position, when there is a vacancy. How is that for setting yourself up for success?

The 9G position is just another avenue you have to grow and prosper in your military career. I challenge you to think outside the box, and be prepared for these great opportunities.

APRIL IS MONTH OF THE MILITARY CHILD





AIRMAN 1ST CLASS JUSTIN ADDISON

Photo by Airman 1st Class Julia Pyun, 108th Wing Public Affairs

Time in Service: 2 years
Job with 108th: Wing Aircrew Flight Equipment
Favorite TV Show: Billions
Favorite Movie/movie last seen: Creed
Dream Vacation: Cruise to Hawaii, Dominican Republic and Bahamas
What I do in my Spare-Time: Full time student, wrestle in college, coach wrestling and soccer for kids
My Hero: My brother, 1st Lt. Sharkey
My Goals for the Future: Combat Systems Officer
What I Like About the 108th: The support from having a close group of colleagues
If I Was Commander For a Day: Take a day to recognize and award those who take the extra steps outside of work to better themselves and the lives of others

Are you a lifesaver?



The Junior Enlisted Council Blood Drive

When: Saturday, June 11, 2016 from 1000 to 1400

Where: Blood mobile in the parking lot of Building 3322.

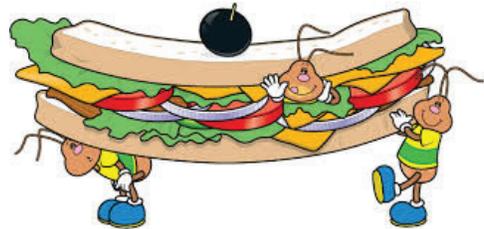
Email samantha.j.hardy2.mil@mail.mil to sign up for a specific time.



108th Wing Family Day!

When: Sunday, August 14, 2016
1200 hrs to 1600 hrs

Where: Doughboy Field, JBMDL



For more information, contact your group

POC:

- Wing:** Capt Cano-Hewitt / MSgt Clegg
- MXG:** CMSgt Evans / SMSgt Stromberg / TSgt Minger / TSgt Lamola
- MSG:** MSgt ChinQuee / MSgt Sandoval
- OPS:** SMSgt Giangeruso / MSgt Weaver
- MDG:** SSgt Castillo / SrA Gray

Securely Transmitting Sensitive Information

By Maj. Jason Neumann, 108th Wing OPSEC Program Manager

As a member of the Air National Guard, you will have access to sensitive information depending on your duties and responsibilities. It's your responsibility to know how to protect that information and take the necessary steps to do just that.

Sensitive information can include critical, unclassified, or personal identifiable information. This information is vitally needed by our adversaries to plan and act effectively against us.

As long as your communication is over the NIPRNet, then the easy solution for securely transmitting sensitive information would be through the use of digital signature and encryption in your emails. The digital signature verifies to the recipient that the sender is who they say they are, but this does not offer any form of protection for that information. This is where the digital encryption is important because encryption converts electronic data into another form, called cipher text, which cannot be understood by anyone except the authorized parties. The authorized parties are identified through the use of digital certificates, which are embedded within our common access cards.

There are alternative means in protecting sensitive information that needs to be transmitted electronically. If you need to disseminate sensitive information to your traditional Guardsmen, the U.S. Army developed a system for securely exchanging files, called AMRDEC SAFE. You can locate this application at <https://safe.amrdec.army.mil/safe> and follow the directions for uploading the documents that need to be sent and identify the type of material being sent. The recipient(s) will receive an e-mail with a password that can be used to retrieve these documents. There is a



Getting Started Guide with detailed instructions at the top of the screen when you go to the site, or you could contact the Information Protection office for further information. Additionally, there is an Encryption Wizard tool that was created by the Air Force Research Lab that can be found at <http://spi.dod.mil/ewizard.htm> to download the software and find a quick start guide with instructions for its use. This is a great tool to protect your personal files on your home computer. A final alternative, which should only be used if no other option exists, would be to password protect the document that is being sent. This would require the recipient to know the password that the sender created, but this password should never be sent over an unsecure means.

By no means are these the only solutions for protecting sensitive information that must be transmitted, rather they represent a starting point in helping us protect the information of our mission, our people, and our Wing. For more information regarding the secure transmission of sensitive information, please contact your OPSEC Program Managers, Maj. Jason Neumann or Lt. Col. Andy Pierson.

JB MDL Earth Day

April 23, 2016

Laurel Pond Recreation Area

9:00am-3:00pm

Enjoy educational exhibits from local nature centers & non profits, kayaking, hikes, wild animals, crafts, puppet show, a free picnic lunch, & much more

Join us to learn ways you can
BE A FORCE FOR GREEN



**MAY THE FOREST
BE WITH YOU**

Pre-registration REQUIRED for Non DOD ID holders by April 12, 2016. To register email jennifer.armento.ctr@us.af.mil

The Future is coming to New Jersey

Story by Tech. Sgt. Armando Vasquez, 108th Wing Public Affairs



Airmen from the 108th Wing pose for a group photo to commemorate the formation of the wing's new Cyber Operations Squadron at Joint Base McGuire-Dix-Lakehurst, N.J., July 19, 2015. This was the squadron's first Unit Training Assembly after the mission conversion that took place on July 1, 2015. The new cyber security mission was accepted in the place of the 108th Contingency Response Group's mission. (U.S. Air National Guard photo by Senior Airman Kellyann Novak/Release)

With technology rapidly expanding in this global environment and the constant threat of attacks to military computer networks, the Air Force is fighting back and will be leading the role in support of cybersecurity operations. Consequently, the 108th Wing stood up their 140th Cyber Operations Squadron last July.

The 140th will be the New Jersey Air National Guards' means of monitoring for attacks to the nation's computer networks, identify hackers, stop the attacks, and repair the damage, said Maj. Walter Dragon, deputy commander for the 140th Cyber Operations Squadron. In addition, these Airmen will pretend to be hackers and try to break into their computers to test the security measures. When they find vulnerabilities within the network, they will not fix it themselves, but will teach the local cyber defenders how to fix it themselves, thus it will be a learning process.

Defensive cyber operations have been one of the Air Force's top missions and the 108th Wing was one of the 12 units chosen for this mission. The Air Force will be expanding cyber squadrons in 12 locations across the country, said Dragon.

The squadron will consist of more than 70 personnel and will have full time Airmen as well as traditional Guardsmen to compliment the operations. Cyber operation officers and enlisted cyber operators will make up the bulk of the squadron and will receive support from intelligence personnel and other administrative specialties.

The squadron was activated July 2015 and most of the personnel are currently being trained, said Lt. Col. Tony Zissimos, the squadron commander.

And though the squadron is being put together from the floor up and one would think they are looking for personnel, it is not as easy as throwing your name in a hat and you will get picked. According to the qualifications needed to join the squadron, a 60 or higher in the electronic data processing test is required and one must have their five skill-level in any Air Force Specialty Code before being considered for the cyber operators. Then the Airman will be sent to school to be trained in cyber operations. Airmen come back to the unit AFSC trained but then must get mission trained. Some training can take up to a year or more, said Dragon.

"It's a big commitment," said Zissimos. "You are going to be in school for a long time. There's a lot of training and even after the training – to keep up with the mission – you will have to put above and beyond your traditional one-weekend a month."

That being said, the mission can be very rewarding to those who join the squadron. The skills developed within the cyber operations are highly paid positions in the corporate world and many companies are looking for these trained individuals.

In October of 2017, the 140th Cyber Operations Squadron will bring the future to the New Jersey Air National Guard when they become initial operation capable and will begin their missions.



Sexual Assault Awareness and Prevention Month

Know Your Part, Do Your Part

safelinehelp.org | 877-955-9247



Re-enlistments



Members of the 108th Wing will continue to “support and defend the Constitution of the United States” and further their careers in the New Jersey Air National Guard during a reenlistment ceremony at Joint Base McGuire-Dix-Lakehurst, N.J., March 19, 2016. From left to right, Senior Airmen Lavone D. Graham and Joseph C. Paretti, Col. Andrew P. Keane and Tech. Sgt. Raymond Kauffman. Keane, 108th Wing Commander, performed the Oath of Enlistment for the Airmen. (U.S. Air National Guard photo by Airman 1st Class Julia Pyun/Released)



From the 108th Wing Safety Office

With nice weather ahead, the 108th Wing Safety Office has some tips on behaviors and hazards to avoid if you're planning on a road trip in the coming weeks.

Distracted driving - It takes approximately 4.6 seconds to send a text, at 55 miles per hour, that is the length of a football field! Those short seconds are not worth your life or someone else's.

Drowsiness - Driving after not sleeping for 24-hours has the same effect as driving drunk! If you feel tired, pull over, and rest. If you don't, you might not wake up.

Complacency - Driving through the Midwest can start to look the same after a couple of hours. If you feel yourself losing focus

or zoning out pull over, walk around, and do some stretches.

Speed - Highway officials say that people drive faster on rural/two lane highways because there is less traffic. Remember, that there is also less space for maneuvering and if you have to question whether you can pass a vehicle with oncoming traffic, you probably shouldn't.

Remember to always conduct a pre-trip inspection on your vehicle. Tune-ups, oil changes, battery checks, and tire rotations go a long way toward preventing breakdowns. Take the time to prepare and remember the journey is just as important as the destination.

Chaplain of the Year



Col. Andrew P. Keane, 108th Wing Commander, left, presents Lt. Col. James D. Buckman, a 108th Wing chaplain, with a Distinguished Service Award provided by the Military Chaplain Association at Joint Base McGuire-Dix-Lakehurst, N.J., March 19, 2016. Buckman was selected as the Chaplain of the Year for 2015 out of all the chaplains in the Air National Guard. He deployed in 2014 for seven months and served as the wing chaplain where he supervised a chapel staff of 14 and a base population of 10,000 people. (U.S. Air National Guard photo by Airman 1st Class Julia Pyun/Released)

New NJ State Chief



Brig. Gen. Michael L. Cunniff, left, the Adjutant General of New Jersey, passes the Joint Force Headquarters (Air) guidon to incoming State Command Chief Master Sgt. Janeen M. Fillari, during a Change of Responsibility ceremony at Joint Force Headquarters in Joint Base McGuire-Dix-Lakehurst, N.J., March 19, 2016. Fillari is the first woman to serve as the State Command Chief Master Sergeant for the New Jersey Air National Guard. Fillari succeeds outgoing Command Chief Master Sgt. Vincent P. Morton. (U.S. Air National Guard photo by Master Sgt. Mark C. Olsen/Released)

FINANCE TIP OF THE MONTH

Travel Pay Tip:

-New to the Regulation- The Joint Travel Regulations will require travelers going temporary duty assignments to use the Defense Travel System to book lodging, both government quarters (when available in DTS) and commercial lodging. To support this policy, DTS automatically routes travelers to the lodging reservation module to book lodging when creating an authorization for multi-day travel.

To see more on Notable Policy Changes go to:
<http://www.defensetravel.dod.mil/site/news.cfm?ID=29>

MILPAY Tip:

When performing Active Duty Orders (AT, ST, ADOS, M4S) use the AROWS e-certification process. In Most cases select **“Did Not Occupy Gov’t Quarters”**. Gov’t Quarters means Barracks style lodging at no cost to the member.

When performing Inactive Duty (formally known as RUTA, PT etc...) Filing for pay is a two-step process. You must create the Authorization, then the Certification in AROWS.

****Did you get paid for Duty? If not, check all “Outstanding Orders Listing” (Late 458 & OTO). Located on the 108th Comptroller Flight SharePoint –Outstanding Orders listing. If you believe there is a discrepancy contact finance.**

FM Customer Service Contact Information
 3327 Charles Blvd
 Joint Base MDL, NJ 08641

Customer Service Line: 609-754-4178
 Customer Service Fax: 609-754-2110
 Customer Service E-mail: 108-wg.mbx.wg-fm-customer-service@mail.mil



What do you like most about your military job?

Photos by Tech. Sgt. Armando Vasquez, 108th Wing Public Affairs



"Meeting new people and hearing their stories."

Airman 1st Class Gisselle Bermudez, 108th Force Support Squadron



"Meeting all the different people and understanding their mission to do their job."

Maj. Laura Lim, 108th Wing Inspector General Office



"It gave me the opportunity to see the world."

Staff Sgt. Ross Whitley, 108th Public Affairs Office



"The best part of my job is seeing our patients."

Staff Sgt. Tara Bradstreet, 108th Medical Group



"The people because they make me want to work hard for them and help them out."

Airman 1st Class Joshua Espinoza, 108th Maintenance Squadron



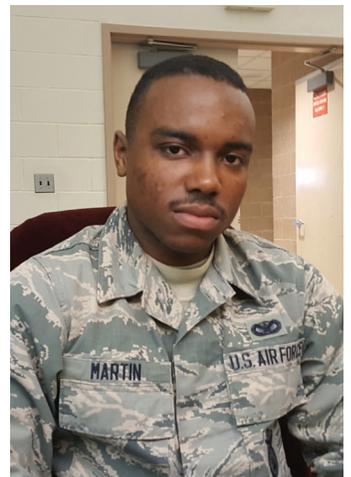
"I like that every day is different. Every day I learn something new at my job."

Senior Airman Edwin Rodriguez Jr., 108th Logistics Readiness Squadron



"I love working with the patients and the stories they tell."

Staff Sgt. Nicole Murillo, 108th Medical Group



"The people take care of me and I can depend on them when any problem arises."

Senior Airman Tyler Martin, 108th Security Forces Squadron