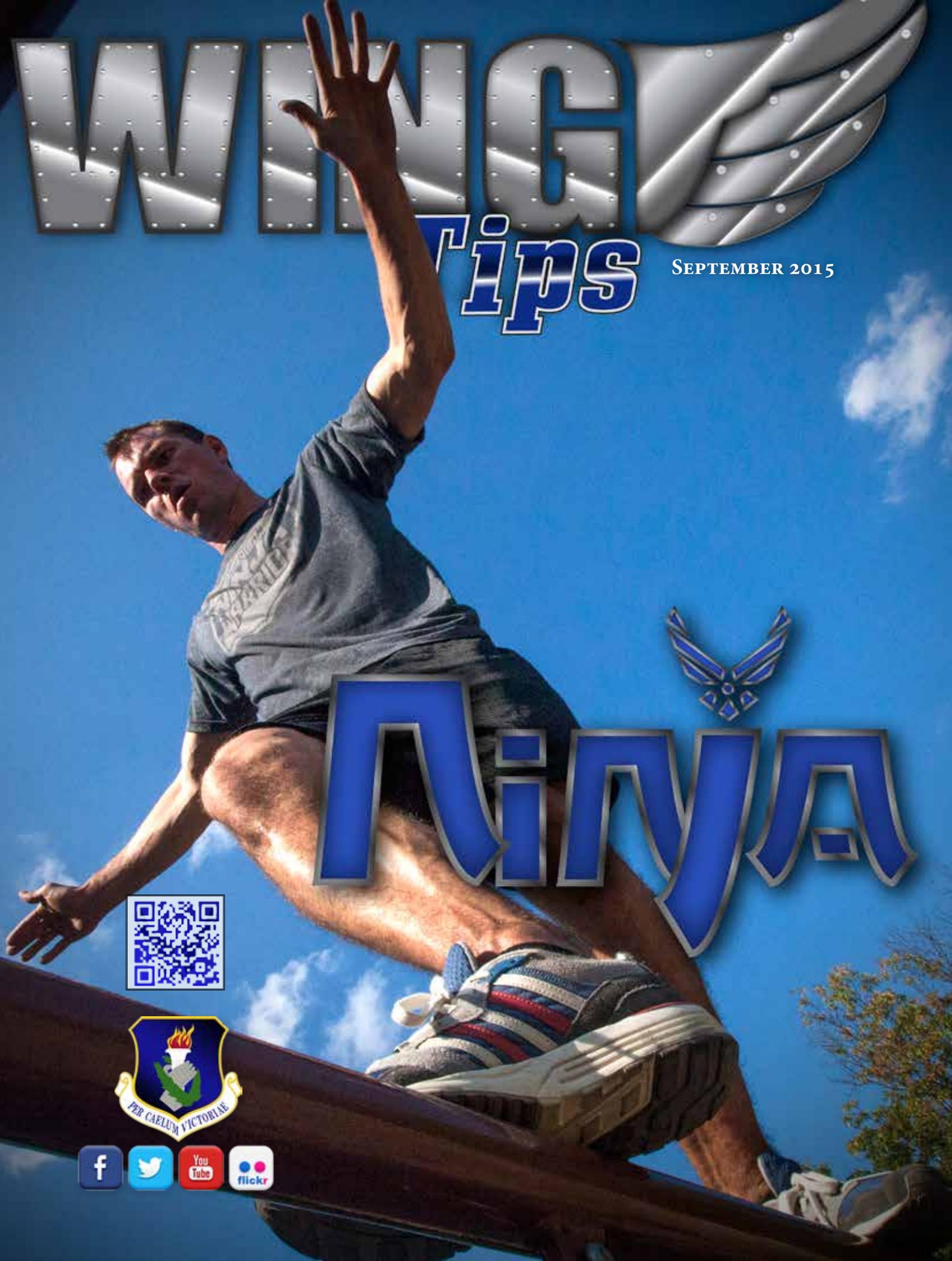


WINGZ

Tips

SEPTEMBER 2015



Avoiding the cutback mindset

By Lt. Col. Pete Desautelle, 141st Air Refueling Squadron commander

I am sure all of you to some extent have been feeling the sting of a vastly increased operations tempo combined with a great reduction of resources and people available to do your respective jobs.

While the entire Wing has been in the trenches dealing with these issues, those of you who have been deployed during the past year have truly seen what it is like to cut corners to dangerous levels. In fact, the mindset in at least one deployed area is appalling. However, during that deployment, I was impressed with how our young operations and maintenance troops recognized this, stepped up and made it their personal mission to improve the quality of the operation there.

Despite those conscientious people, it is human nature to allow standards to slip in an environment borne of an incredibly high ops tempo, combined with few resources or the time available to do the job correctly. What was truly stunning was the acceptance by some that these substandard conditions were acceptable and even normal.

As you reflect on the deployed operation, consider this: Is this happening insidiously at our home unit, but on a smaller scale? Are we allowing our standards to slip slightly because we are tired or don't have the time to double check our work? Are we operating safely, or relying on pure luck to get us through?

I want to appeal to your sense of professionalism and dedication and implore you to do your best to not let a slow reduction of standards insidiously creep its way into your daily work. I am writing this article based on what I saw downrange; that person that worked in 120 degree heat on the ramp and did their absolute best not to let things get out of hand. Given the environment, it is almost a sure bet, an absolute certainty,

that the quality of our work will slip. But we can take certain precautions to build a safety net around us and make the most of our jobs. Here are some ideas.

Providing feedback to your chief or commander takes a tremendous amount of morale courage. It is often easier to do your job and keep your mouth shut rather than wasting the energy required to speak up and suggest changes. Often the changes you are suggesting require more work initially to fix a process that is broken, but remember that your commander or chief has to show just as much courage to listen and truly consider the problems that need to be solved. Remember, it's a two way street: When we are exhausted and burnt out, the last thing we want to do is spend additional time fixing problems. But this is also the time we really need to step up.

Doing what is right. One of the best questions you can ask yourself is: "Am I doing the right thing when no one is looking?" It's easy behind the scenes to cut corners, but one of those corners could be adding more work for you or your co-workers, or worse, adding risk to the operation.

Look out for one another. In operations, things can get forgotten. We do our best, but we are also human. But just as often, someone spots the deficiency, knows you are busy

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IF IT'S INTERESTING, WE'RE INTERESTED. CALL PA AT 754-4173

Cover: Tech. Sgt. Justin B. Gielski maintains his balance while training to compete on the TV show "American Ninja Warrior" at a playground near his home in Medford, N.J., Aug. 21, 2015. Gielski placed fifth in the all-military city final on the TV show and advanced to the finals in Las Vegas. Gielski is a loadmaster with the 150th Special Operations Squadron, 108th Wing, New Jersey Air National Guard. (U.S. Air National Guard photo by Master Sgt. Mark C. Olsen/Released)



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<https://www.youtube.com/user/108thWing>

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Airman 1st Class Julia Pyun - Photojournalist
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Justin Gielski: American Ninja Warrior

Story and photos by Master Sgt. Mark C. Olsen, 108th Wing Public Affairs



Tech. Sgt. Justin B. Gielski may not be the next “American Ninja Warrior,” but he provided an inspiring athletic performance on the popular TV show.

Gielski was in Las Vegas in June to compete alongside those who made it through the city qualifying rounds to the four-stage finals of the television show that requires strength, agility, endurance and more than a little grit. The episode aired Aug. 31, and Gielski was not among the 16 who finished the obstacle course to earn a spot in the second stage.

Gielski, a loadmaster with the 150th Special Operations Squadron of the 108th Wing here, took part in an all-military preliminary competition and placed fifth. His performance in that competition aired Aug. 17. In all, 30 military members competed and the top 15 were invited to the finals.

Following his elimination from the finals, Gielski said on his Facebook page that he had learned a valuable lesson in competition. “The course isn’t finished until it’s finished,” he said. “I was very confident about the coin flip and was looking at the next obstacle before I finished it: A costly mistake.” But, he added, he

plans to be back again next year to summit Mount Midoriyama, the name given to the final obstacle course on the show.

Difficult Obstacle Course

“I think it reflects well on the New Jersey Guard and the Air Force because there are not that many Air Force or Guard members that made it through to this level,” Gielski said.

Gielski also gives credit to the creators of “American Ninja Warrior” for creating a diabolically difficult obstacle course.

“Lot of bizarre obstacles, the people who engineer these things have to be partially insane, but they’re fun, they definitely test your abilities,” he said.

This is Gielski’s first season competing on “American Ninja Warrior,” but his interest started long before the American version of the show came out.

“I used to watch the Japanese version of Ninja Warrior when I was younger and I thought to myself, ‘This looks really fun, I think I could do this,’” Gielski said. “I found a parkour gym in Cherry Hill [N.J.] ... I actually really enjoyed it and I had a lot of fun and saw the potential that I could be good at it.”

It is not an easy road; the training is intensive -- an hour during lunch and then another one to three hours in the evening.

Grateful for Unit’s Support

“I have definitely gotten a lot of support from the wing in this adventure, which I thought has been really cool; it’s been neat that they’ve allowed me to do this,” Gielski said. “I’m glad I could represent them well in return for their sacrifices to help me with my dreams.”

There was also an unforeseen benefit from preparing for

Continued on page 4



“...the people who engineer these things have to be partially insane, but they’re fun...”

the competition finished,” he said.



The power of empathy

Story by Jill Barrett, 108th Wing Director of Psychological Health

September is Suicide Prevention Month. Suicide prevention is a critical issue in the military as the rate of service member suicide continues to be high.

This month and always, members of the 108th are encouraged to take part in the fight to reduce stigma surrounding mental health issues and suicide. When we approach mental health from a place of compassion and non-judgement we create a healing environment for those living with mental health issues and allow them to seek care with dignity, hope and acceptance.

Whether a person is dealing with thoughts of suicide, poor judgement, shame, or mental illness, empathy and being an empathic listener can provide tremendous strength and courage. Talking and listening with an open mind is the best way to start breaking down the barriers associated with mental illness and suicidality.

What is Empathy?

Empathy is the ability to understand and share the feeling of others. Empathy is not sympathy. When we're sympathetic we often pity someone but maintain a distance from their feelings or experience. When we are

empathic, we attempt to understand and imagine the depth of someone's emotional state or situation. It implies feeling with someone rather than feeling sorry for someone.

How Does Empathy Help?

University of Houston researcher and author Brené Brown states in her book *Daring Greatly* that "sharing a listening, caring ear is something most people can do. When we feel heard, cared about and understood, we also feel loved, accepted, and as if we belong."

Many people who struggle with suicidal thoughts feel isolated and are afraid to be judged. Empathy can provide them with the connection, acceptance and belonging that are needed to get treatment and recover. Those who are called to military service are active problem solvers, but often in this realm, fixing the problem is not what is needed or even within our ability to do. Brown explains that frequently, the best response to someone in pain is "I don't know what to say, but I am really glad you told me."

When we don't feel alone with a problem, the problem has less power over us.

Through our actions and our empathy, we have the power to reduce the stigma of suicidal thoughts and mental illness. We have the power to connect, the power to call, the power to care and the power to stay.



American Ninja Warrior

Continued from page 3

the competition: Gielski's family got interested in working out.

"My kids kind of started taking an interest in it ... as they saw me doing it, so we started building some things in our backyard like bar setups and stuff and they really love it," Gielski said. "We just have a blast and I've noticed it has actually brought our family a lot closer together."



Strives to Improve

He added, "Every day is different -- we're not just working out. We're always striving to meet a new goal, to accomplish some new flip, hang longer, swing farther, things like that. We get really excited when someone in the family does something new that's awesome; we take a lot of videos and post a lot of video."

One of the show's hash tags for Gielski was #MagicFingers.

"We're a Seahawks family and when the Seahawks are close to the end



zone, we'll send magic to them," he said, demonstrating by extending his hands and wiggling his fingers toward the television screen. "We try to will them to score," Gielski said. "So it just became something that we do. [If] my son is having a hard time with this obstacle, [we'll say,] 'You're really close, let's give him some magic' and we give him magic and it kind of motivates you to do well."

"I got up there the first night [of the show] and I saw my kids there [and I said] 'Alright kids give me magic, it's going to be tough,'" he continued. "So it became a thing I talked about [on the show] and they gave me the hash tag #MagicFingers."

He added, "I hear stories of, 'Hey, my kids were giving you magic through the TV, rooting you on.' and it's pretty cool to hear that. I'm glad our family could share something like that."

Protected communication, reprisal and restriction

From the 108th Wing Inspector General Office

In the last two Wing Tips articles, we have discussed the 108th Wing's Inspector General Office role in the Air Force Inspection System. In this article, we will discuss our Complaints Resolution Section, what we do and how we can be of service to you.

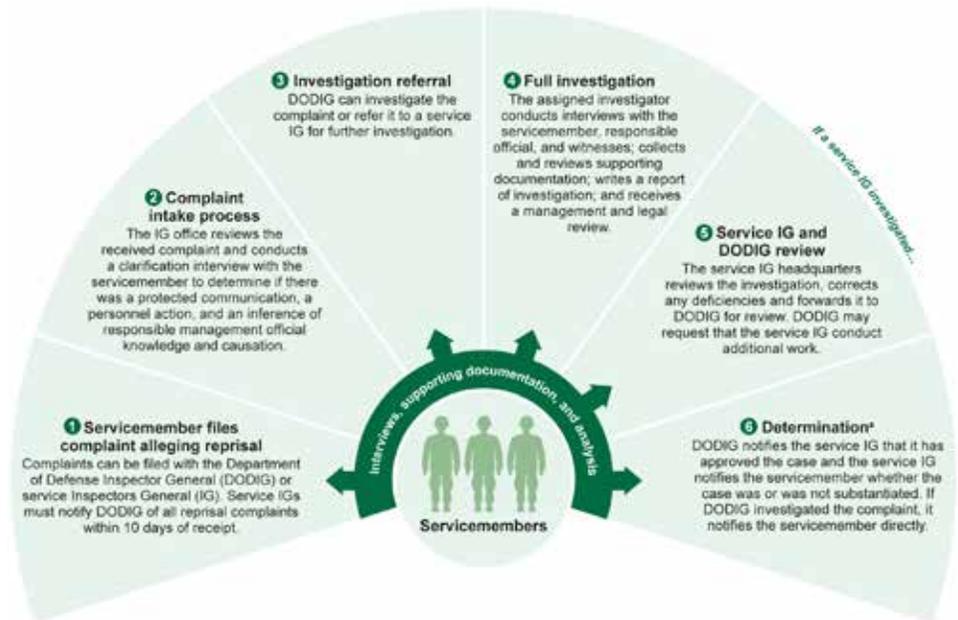
According to AFI 90-301, Inspector General Complaints Resolution, "The IG system used throughout the total force is based on the concept that IGs serve as an extension of their commander by acting as his/her eyes and ears to be alert to issues affecting the organization." Our goal is to enhance the 108th's discipline, readiness and warfighting capability, while at the same time working to make the Wing a better place to work.

The IG assists its constituency – Airmen, family members, civilian employees, retirees and other civilians. The IG bolsters the chain of command by performing a problem-solving mission in support of this constituency.

The 108th IG Complaints Resolution Section's main mission is to ensure that members work in an environment free from reprisal and restriction. So what are reprisal and restriction? Before we discuss those terms, it is important to know what a protected communication is, since both center on that concept.

A protected communication is any lawful communication to a member of Congress or an IG, or a communication in which a member of the armed forces communicates information that the member reasonably believes evidences a violation of law or regulation. Communications made include those to members of Congress or a member of their staff, IGs or IG staff members, Department of Defense audit, inspection and safety team members; any person in the member's chain of command, command chiefs, group or squadron superintendents and first sergeants and courts martial proceedings. The particulars of what laws and regulations are covered by protected communications can be located on pages 162-163 of AFI 90-301.

This is where reprisal and restriction can come in. Reprisal is defined as "Taking or threatening to take an unfavorable personnel action or withholding or threatening to withhold a favorable



Source: GAO analysis of DODIG information. | GAO-15-477

The above diagram references the Department of Defense process and similarly applies to the 108th Wing. Reprisal investigations handled at the Wing level go through SAF/IG up to DoD/IG for review per AFI 90-301.

personnel action on a military member for making or preparing or being perceived as making or preparing to make a protected communication." Restriction is "Preventing or attempting to prevent members of the armed forces from making or preparing to make lawful communications to members of Congress and/or an IG".

Reprisal and restriction are not acceptable in the New Jersey Air National Guard and will not be tolerated.

Besides reprisal and restriction complaints, the IG Complaints Resolution Section can assist Airmen with other issues, including assisting with, transferring and referring complaints.

One thing that you need to remember is the IG does not delegate punishments. It serves as an advisory board to the wing commander.

If you have any questions about how the IG office can help you, please feel free to stop by the office in the Wing headquarters building. The Lt. Col. Sean Lardner is the Director of Complaints Resolution and Maj. Drew Eisenhofer is the Wing IG. Both can assist you with issues that may arise.

We look forward to working with you and ensuring that the 108th is a great place to work!

Mindset

Continued from page 2

and picks up the slack. The end result is a safety net – it's not optimum – but it's one that works. Our commitment to mutual support has ensured our ability to continue at an incredibly busy time when most of our members are deployed. Most of all, it makes the job much more tolerable knowing that you have coworkers and friends there ready and willing to assist. By returning that favor, we create that atmosphere

of trust and support.

These actions are exactly what I saw when I was deployed, and I am very proud to say OUR people did them. A mindset of mutual support among our people makes a difference and will go very far in preventing potential issues associated with the cut back environment we are faced with. Moreover, it makes a difficult job safer and more enjoyable.

108th Jersey Girls win it again!

Commentary by Senior Airman Kellyann Novak, 108th Wing Public Affairs, Jersey Girls team member

Airmen from across the U.S. Air National Guard, from as far as Hawaii, came together to compete against each other in the 50th Annual Air National Guard Softball Tournament in St. Joseph, M.O., Aug. 11-15, 2015.

The Annual ANG Softball Tournament began in 1966 in Fresno, C.A. In the beginning there was only one division, Men's Fast Pitch, and very few teams. The Men's Open division (slow pitch) came to the tournament in 1969 which helped jumpstart the tournament's growth. Slow pitch softball quickly overcame fast pitch because it was cheaper to play and had more players interested. Fast pitch made its final appearance at the 1999 tournament. Until 1978, the tournament was dominated by men's teams – then the women's teams began to play. Over the years other divisions were added and now the tournament consists of Men's Open, Women's Open, Coed, Over 35, and Over 45.

Representing the NJ ANG, the 108th Wing entered four teams into this year's tournament competing in divisions for Men's Open, Women's Open, Coed and 35 and over. The 108th brought home first, second and third-place trophies for their excellent performance in Women's Open, Men's Open and Coed divisions, respectively.

Led by Coach Jimmy Maribo, retired Airman from the 108th Wing, the 108th women's team, Jersey Girls, is comprised up of women who are Airmen or spouses of members from the NJANG along with Maryland's ANG. For the first time in Jersey Girls' history, we won the championship game at the previous year's tournament, the 49th Annual ANG Softball Tournament, in Toledo, O.H. Defending our championship title in St. Joseph, M.O., we were determined to bring it home again for the second year in a row.

After a first round by, we faced one of our biggest rivals the first day, the Missouri Mitchell women's team, after they defeated Arkansas. Starting off strong, we triumphed over Missouri Mitchell 8-5. The Jersey Girls were in it to win it and we weren't afraid to show it!

On the second day, Jersey Girls' next victim was the Missouri Masters women's team. Prior to playing us, the Missouri Masters beat Tennessee. After a whopping 18-8 win, we were guaranteed a shot at the championship game!

Even though we were worn out and beat up from playing multiple games in the coed divisions in addition to the women's games, we were ready for the championship game. Missouri Mitchell's team fought strong to win

the loser's bracket so they could once again face the Jersey Girls. It was a tough battle; both of our teams were showing strong defensive plays and wanted that title. After losing 5-9, we had one more chance. One more game. One win was all we needed to end it all. If we win this one, we'll be the champions! We could not lose. We were not about to give up our title.

We were determined more than ever to defeat Missouri. Through blood, sweat and tears the Jersey Girls pulled it together and played our best game yet. Our defense was on point and our hitting was exactly what we needed. Missouri was feeling down as our runs kept going up, and we were hungry, hungry for that title. In the last inning, Missouri was up to bat with 2 outs, 3 balls, 2 strikes and bases loaded. The score was 12-5, and we were winning. Allison Maribo, the Jersey Girls pitcher, was feeling the pressure more than any of us. She took a deep breath as we all were preparing to make this final out and pitched the ball. Strike! The umpire called a strike! Jersey Girls win it again!

We rushed the pitcher's mound screaming with pure excitement, "Jersey! Jersey! Jersey!..." The Jersey Girls won! We are the champions! The Jersey Girls look forward to defending our title again next year in Panama City Beach, F.L., and will fight together to bring it home a third time.

In between playing, Jersey Girls' players were either playing in the coed division or cheering for the men's teams. The 108th 35 and over team placed seventh. Men from the 108th also played with Georgia in the 45 and over division; their team came in second place. Some of the Jersey Girls also played on coed teams for the 177th Fighter Wing, NJANG, and the 175th Wing, Maryland ANG. The 108th Coed team brought home third place. After a long week and a tough loss to Georgia in the men's championship game, the 108th Men's Open team placed second.



NATIONAL HISPANIC HERITAGE MONTH

"Hispanic Americans represent an array of distinct and vibrant cultures, each of which enriches communities in valuable ways. Just as America embraces a rich blend of backgrounds, those who journey to our shores embrace America."

- President Barack Obama



National Hispanic Heritage Month, 2015

Excerpt from the 2015 Presidential Proclamation by President Barack Obama

Throughout our history, our Nation has been enriched by the storied pasts of all who call the United States of America home. America's Hispanic community has woven unique threads into the diverse fabric of our country and played an important role in shaping our national character as a people of limitless possibility. This month, let us honor their distinct heritage while reaffirming our commitment to enabling them to build a future bright with hope and opportunity for themselves, their families, and the country we love.

Hispanics contribute to our Nation's success in extraordinary ways -- they serve in the military and government, attend schools across America, and strengthen the economy. They are the father who works two jobs to give his children a better life, and the mother who ventures out to take a risk and start a business. They are the student -- often the first in their family to go to college -- who pursues their greatest aspirations through higher education. They are the lawful permanent resident who seeks to naturalize and become a citizen,

and the business leader whose loved ones have lived in the United States for generations. Each day, we see the tremendous impact they have on our communities, and they reflect an enduring truth at the heart of our Nation: no matter where you come from or where your roots are, with hard work and perseverance you can make it in America.

As a Nation, we are bound by our shared ideals. America's Hispanic community has the same dreams, values, trials, and triumphs of people in every corner of our country, and they show the same grit and determination that have carried us forward for centuries. During National Hispanic Heritage Month, let us renew our commitment to honoring the invaluable ways Hispanics contribute to our common goals, to celebrating Hispanic culture, and to working toward a stronger, more inclusive, and more prosperous society for all.

The preceding was taken from the 2015 Presidential Proclamation on National Hispanic Heritage Month. The proclamation can be read in its entirety at www.whitehouse.gov.

Officer opening in 108th Force Support Squadron

Open to: Members of the 108th Wing

Personnel Officers define, develop, shape, sustain and deliver mission-ready Airmen across the Total Force. Responsibilities include defining Air Force Manpower and Organization Requirements, managing Human Resources, managing and providing Education and Training Requirements, regenerating Airmen, feeding Airmen, developing Human Capital Strategies, applying Laws and Policies, compensating Airmen, providing Force Readiness and Quality of Service Programs, and serves as senior staff advisor to commanders. There are no specific degree requirements for this position.

If you would like to apply please submit the following to Master Sgt. Shane Clark, 108th FSS/ Recruiting:

- 1) Professional Resume
- 2) College Transcripts (official or unofficial)
- 3) AF Personal Data Printout from VMPF
- 4) AF PT Test
- 5) Letter of Recommendation from Unit Commander
- 6) AFOQT scores



Packages are due by close of business Oct. 18, 2015 (Sunday of UTA)

Any questions can be addressed to Capt. Zaka McCoy at 609-754-6079 or zaka.a.mccoy.mil@mail.mil or Master Sgt. Shane Clark at 609-754-4587 or shane.a.clark2.mil@mail.mil.





Assumption of Command ceremonies



Col. Steven F. Jamison, left, 108th Maintenance Group commander, presents the 108th Aircraft Maintenance Squadron guidon to Lt. Col. William Aristizabal during an assumption of command ceremony at the 108th Wing, New Jersey Air National Guard, at Joint Base McGuire-Dix-Lakehurst, N.J., Aug. 23, 2015. Members of the squadron gathered to show their support of their new commander. (U.S. Air National Guard photo by Senior Airman Kellyann Novak/Released)



Lt. Col. Aaron Dunn assumed command of the 108th Logistic Readiness Squadron at an Assumption of Command ceremony at the 108th LRS warehouse in Joint Base McGuire-Dix-Lakehurst, N.J., Aug. 22, 2015. Dunn received the 108th LRS guidon from Col. Vito DiMicco, commander of the 108th Mission Support Group. (U.S. Air National Guard photo by Tech. Sgt. Armando Vasquez/Released)

Airmen return home from deployment



Staff Sgt. Megan Fisher, 108th Maintenance Squadron supply systems analyst, is welcomed home by her wife, Erin, at Joint Base McGuire-Dix-Lakehurst, N.J., Aug. 5, 2015. More than 30 Airmen from the 108th Wing, New Jersey Air National Guard, returned home from a two-month deployment in support of Operations Freedom's Sentinel and Enduring Freedom in the Central Command area of operations. (U.S. Air National Guard photo by Master Sgt. Carl Clegg/Released) (This image was cropped to focus on the subject of the image)



Tech. Sgt. Robert Jentsch, 108th Maintenance Squadron avionics technician, returns from his 6th deployment and is embraced by his wife, Becky, at Joint Base McGuire-Dix-Lakehurst, N.J., Aug. 5, 2015. The Airmen were greeted by Brig. Gen. Michael L. Cunniff, the Adjutant General of New Jersey, and Col. Robert A. Meyer Jr., 108th Wing commander, and a group of more than 50 friends, family and Guard members. (U.S. Air National Guard photo by Master Sgt. Carl Clegg/Released)

IF IT'S INTERESTING, WE'RE INTERESTED. CALL PA AT 754-4173



STAFF SGT. DOMINICK J. SANTOPIETRO JR.

U.S. Air National Guard photo by Senior Airman Kellyann Novak/Released



Time in Service: *7 years, 7 months*
Job with 108th: *System Administrator*
Civilian Job: *IT Specialist*
Favorite Food: *Italian*
Favorite TV Show: *How I Met Your Mother*
Favorite Sport: *Football*
What I do in my Spare-Time: *Movies, sports*
Dream Vacation: *Cross-Atlantic Cruise*
My Goals for the Future: *Become an adjunct college professor, start a business and retire early*
What I Like About the 108th: *The people and opportunities*
If I Was Commander For a Day: *I would implement a Wing-wide PT event*

Become a Unit Public Affairs Representative!



Mission: Tell the Airmen's story

What is a UPAR?

- The official PA representative who contributes photos and stories to the Public Affairs office when something of significance happens with their flight, squadron, or group.
- Without UPARs, many events or stories can go unreported due to a lack of available PA personnel.
- It takes significant effort to report all the worthy events that happen around the Wing. UPARs make that happen.

Opportunity: See new places and meet new people. You represent the eyes and ears of the unit by staying close to the action.

How can you become a UPAR?

1. Notify your chain of command of your intentions and get their approval
2. Let us know you are interested by visiting the 108th Wing's public affairs office at the Wing headquarters, building 3327, or call us at **609-754-4173**
3. We will provide you with some guidance and tools to help you become an effective UPAR

Strong Bonds Retreat - Singles and Couples



Couples Group



Singles and Couples Group



Couples' Class



Trust Exercise



Singles' Class

The 108th Wing chaplain's office hosts a Strong Bonds retreat at the Chauncey Hotel and Conference Center in Princeton, N.J., Aug. 22, 2015. Rather than reporting to base, both married couples and singles from the 108th Wing had the opportunity to go to a retreat as part of the Strong Bonds program. Strong Bonds is a chaplain based military program designed to assist commanders in supporting unit-led retreats for service members, their spouses and their families. The program is research based, and is used to help build resiliency and reduce stressors that can endanger Airmen. (U.S. Air National Guard photos by Airman 1st Class Julia Pyun/Released)

Junior Enlisted Council - Cornhole Tournament



The 108th Wing Junior Enlisted Council hosts a cornhole tournament and barbecue for all members of the wing to enjoy following Saturday's Unit Training Assembly at Hipps Folly Pavillion at Joint Base McGuire-Dix-Lakehurst, N.J., Aug. 22, 2015. A custom cornhole set was awarded to the winners of the tournament. (U.S. Air National Guard photos by Senior Airman Kellyann Novak/Released)



Col. Thomas Coppinger, center, commander, 108th Operations Group, administers the oath of enlistment to several re-enlisting 108th Wing Airmen Aug. 22, 2015 at the Wing's conference room in Joint Base McGuire-Dix-Lakehurst, N.J. From left to right are Senior Airman John Echevarria, 108th Security Forces Squadron; Staff Sgts. Steven Anderson, 108th Maintenance Squadron; Leon Jackson, 108th MXS; Sean O'Connell, 108th MXS; Sergion Ortiz, 108th Logistic Readiness Squadron; Tech. Sgt. Ricardo Rivera, 108th MSX; and 1st Sgt. John O'Keeffe, 108th Aircraft Maintenance Squadron. The re-enlisting Airmen will continue to serve the state and nation with the New Jersey Air National Guard. (U.S. Air National Guard photo by Tech. Sgt. Armando Vasquez/Released)

FINANCE TIP OF THE MONTH

Travel Pay Tip:

For End of Year Closeout - submit all fiscal year 2015 vouchers in DTS this weekend.

MILPAY Pay Tip:

Ensure direct deposit (EFT) information is current prior to starting Orders.
EFT information and address changes can be updated at any time through the MyPay website at <https://mypay.dfas.mil/mypay.aspx>.



Check out the OTO (Outstanding Travel Orders) list located on the CPTF SharePoint->Under Libraries->Outstanding Orders Listings. If you believe there is a discrepancy, contact the finance office.

****Starting Oct. 1, 2015, all inactive duty processing will be routed through AROWS. Training will be held during Sept. and Oct. UTA for accountable officials.****

FM Customer Service Contact Information
3327 Charles Blvd
Joint Base MDL, NJ 08641

Customer Service Line: 609-754-4178
Customer Service Fax: 609-754-2110
Customer Service E-mail: 108-wg-fm-customer-service@mail.mil



What are you looking forward to this fall?

Photos by Master Sgt. Mark C. Olsen, 108th Wing Public Affairs



“Clean up my mother’s home to sell it and go to school.”

Senior Airman Samuel Bhaskar,
108th Maintenance Squadron



“Apple picking with the kids, hayrides, pumpkin spice beer and seeing the leaves turn in Central Park with my girlfriend.”

Senior Master Sgt. Jim Granato,
108th Maintenance Squadron



“The weather definitely changing - 60-70 degree would be excellent and my daughter going back to school.”

Airman 1st Class Raymond Guadalupe,
108th Maintenance Squadron



“Looking forward to attending school and working on my sustainability degree.”

Airman 1st Class Nicholas Lower,
108th Maintenance Squadron



“Start of hockey season – go Flyers!”

Master Sgt. Brian Murray,
108th Maintenance Squadron



“Preparing for my retirement.”

Master Sgt. Vincent Randolph,
108th Maintenance Squadron



“I’m excited to start school again – I go to Montclair.”

Senior Airman Kristine Rodriguez,
108th Security Forces Squadron



“Going on my anniversary trip with my wife.”

Staff Sgt. Gabriel Sanchez,
108th Maintenance Squadron