

WING *Tips*

JUNE 2013, VOL. 14, No. 6





COMMENTARY

OUR MOST IMPORTANT RESOURCE

By Col. Kevin J. Keehn, 108th Wing Commander

As members of the New Jersey Air National Guard, we are subject to many different and increased obligations than our fulltime civilian counterparts. We are different in the way we dress, in our conduct, our appearance, in the performance of our jobs, and of the sacrifices we may have to make because of our military affiliation.

All of us are familiar with the many rules and regulations necessary to insure we can meet and perform our job. The reasons for these more stringent rules and greater expectations are very simple. We are sworn to defend this country. We are entrusted with billions of dollars worth of equipment

is no aspect of our military duties which allow us the opportunity to lie, cheat or steal. In fact, to do any of those would go against what the U.S. Air Force, National Guard and Air National Guard stands for. If we are to be successful we must be completely open and honest in our operations, staff work and relationships with others. Nowhere are personal integrity and responsibility more important than in our ground and flight crews.

Strict adherence to procedures and technical orders are essential to safe, effective operation and maintenance of our equipment. Failure to do so can degrade

our combat capability, damage or destroy equipment, or worst of all lead to personal injury or loss of life.

We must all remember that our regulations and technical orders are the result of careful deliberation and in some cases from lessons learned. Our regulations and technical orders are also living documents and if an individual feels there is a better way to do things, do not take short cuts or circumvent the system. But rather submit the desired change



through the proper channels and let everyone benefit from your suggestion.

Integrity and responsibility are also essential in our staff work. Honest and balanced staff work is essential for proper decision making. Do not be afraid to tell your supervisor the bad news. It is much easier to fix a problem at the very beginning than to keep saying everything is alright. Eventually the problem

See, **Resource**, on Pg. 6

Cover: Inventory

Airman 1st Class Brandon King, 108th Security Forces, reviews his issued inventory of equipment prior to deploying in support of Eager Lion 2013, May 22, 2013. Airmen from the 108th SFS will provide security for Eager Lion 2013 at various locations throughout Jordan from June 9-20, 2013. (U.S. Air National Guard photo by Master Sgt. Mark C. Olsen/Released)



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STONE COLD SOBER

By 108th Wing Safety Office

How often do you think about the real choices you have when it comes to alcohol? It's much more than just "should I or shouldn't I drink?" Choosing to use or not to use alcohol is a personal choice for which each Airman is responsible. At any age, we are responsible for the consequences of our decisions. Before you decide whether or not to include alcohol in your activity, consider all the implications.

Do you consider alcohol necessary to having a good time? Many people think alcohol is a complement to social events, good food and conversation with friends or family. Even if this is what you think, you must be prepared with a plan to prevent a mishap. What does that mean? It means not only having the plan, but knowing it is your responsibility to follow through with the plan. Use your designated driver; sleep over at your friend's house; call a taxi or simply don't drink.

Regardless of your activity, it's important to know what effects alcohol can have on you. Keeping in mind that there are variations among individuals, below is a guideline of what happens at different Blood Alcohol Concentration (BAC) levels:

0.02-0.03 BAC: No loss of coordination, slight euphoria and loss of shyness. Depressant effects are not apparent. Mildly relaxed and maybe a little lightheaded.

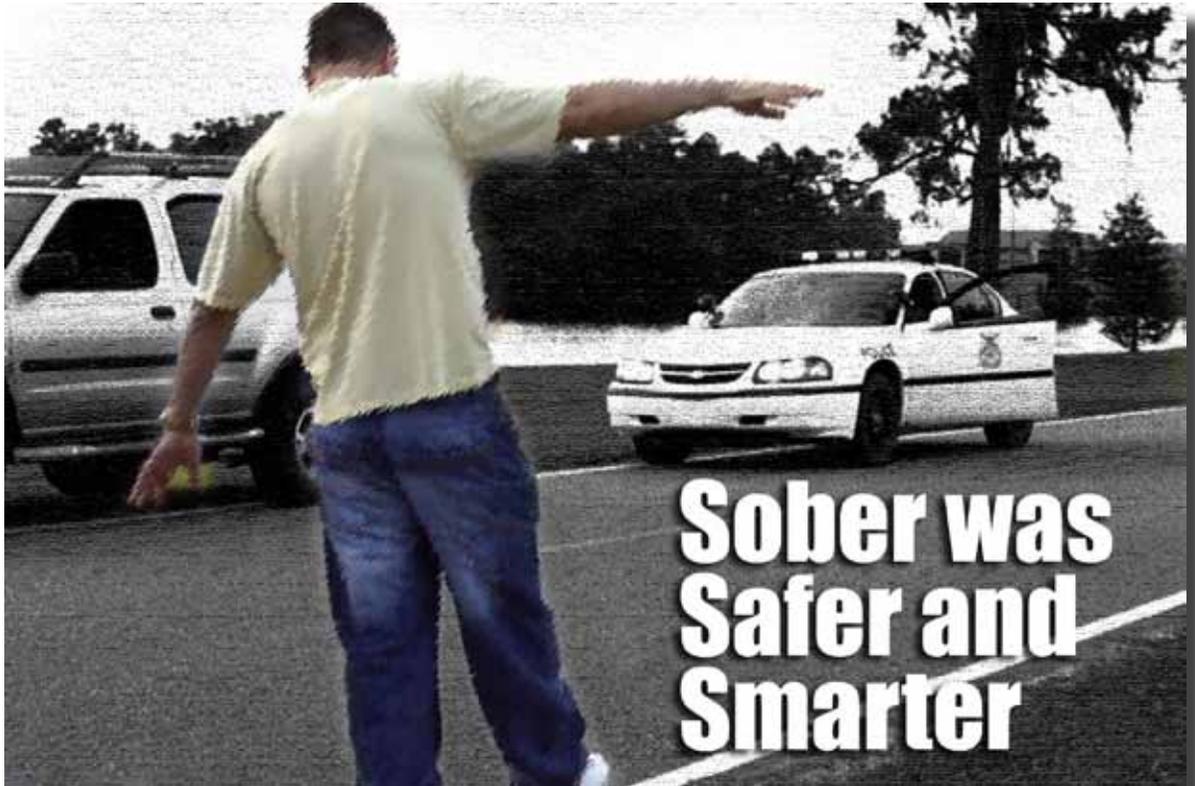
0.04-0.06 BAC: Feeling of well-being, relaxation, lower inhibitions, sensation of warmth. Euphoria. Some minor impairment of reasoning and memory, lowering of caution. Your behavior may become exaggerated and emotions intensified

(Good emotions are better, bad emotions are worse).

0.07-0.09 BAC: Slight impairment of balance, speech, vision, reaction time, and hearing. Euphoria. Judgment and self-control are reduced, and caution, reason and memory are impaired, .08 is legally impaired and it is illegal to drive at this level. You will probably believe that you are functioning better than you really are.

to stand or walk. If you injure yourself you may not feel the pain. Some people experience nausea and vomiting at this level. The gag reflex is impaired and you can choke if you do vomit. Blackouts are likely at this level so you may not remember what has happened.

0.25 BAC: All mental, physical and sensory functions are severely impaired. Increased risk of asphyxiation from chok-



0.10-0.125 BAC: Significant impairment of motor coordination and loss of good judgment. Speech may be slurred; balance, vision, reaction time and hearing will be impaired. Euphoria.

0.13-0.15 BAC: Gross motor impairment and lack of physical control. Blurred vision and major loss of balance. Euphoria is reduced and dysphoria (anxiety, restlessness) is beginning to appear. Judgment and perception are severely impaired.

0.16-0.19 BAC: Dysphoria predominates, nausea may appear. The drinker has the appearance of a "sloppy drunk."

0.20 BAC: Feeling dazed, confused or otherwise disoriented. You may need help

ing on vomit and of seriously injuring yourself by falls or other accidents.

0.30 BAC: STUPOR. You have little comprehension of where you are. You may pass out suddenly and be difficult to awaken.

0.35 BAC: Coma is possible. This is the level of surgical anesthesia.

0.40 BAC and up: Onset of coma, and possible death due to respiratory arrest.

Everyone should enjoy the summer season—responsibly! Your family, friends, co-workers and the Air Force need you to come back "Safe 'n Sound!"

BBQ and Jersey Shore not in Airmen's plan for Memorial Day Weekend

Story by Staff Sgt. Armando Vasquez, 108th Wing Public Affairs

As Memorial Day weekend was coming upon us this year, most of us were planning for a barbecue party or a trip down the shore. But for several Airmen from the 108th Wing, this Memorial Day weekend required of them a different type of planning. For them, it was all about ensuring their personal affairs and finances were in order, families were prepared, bags and personnel protective equipment packed, and mainly, spend some quality time and celebrate a family member's birthday at their loved one's favorite pub.

"We are going to Buffalo Wild Wings to celebrate my brother's birthday," said Senior Airman Thomas McCoy, a crew chief with the 108th Aircraft Maintenance Squadron. "His birthday is the day after we leave."

McCoy, a Mount Laurel resident, along with several Airmen from the 108th AMXS and 141st Air Refueling Squadron deployed to the Middle East in support of Operation Enduring Freedom on Memorial Day.

This being his first deployment in his military career, McCoy felt excited at the opportunity to deploy and support his nation's calling. Both his parents were anxious, but also excited that their son was fulfilling his wishes.

"My dad was in the service, so he knows what it's all about," said McCoy. "His advice to me was to just do my job and

keep my head down."

For Staff Sgt. Delonte Williams and Senior Airman Marius Kelsey, both also with the 108th AMX, a second deployment was in order and different family situation awaited them. Both Williams and Kelsey were leaving behind new born babies.

During each of their first deployments, both Williams and Kelsey were single and did not have to worry about leaving family members behind. Sure their parents were worried, but felt they were in good hands in their units.

"My parents are OK because they know I don't get into anything that's crazy," said Williams. "This is an opportunity for me to get a break from my monotonous routine at work and get some experience with my fuel shop."

Kelsey said that his family is a military family and his father served in the Army, so they are also fine. But the same cannot be

said for his fiancée, said Kelsey. "She is scared."



But to ease some of the burden of the family left behind, these Airmen processed through a personnel deployment function line May 23 at the 108th Wing. During this process, the Airmen received briefings from various administrative personnel and reviewed their mobility folder to ensure that everything was in order. From dog tags to power of attorneys, the PDF line provides the Airmen the opportunity to update their records and ensure their financial and personal affairs are in order prior to their deployment. In addition, they receive information about support groups that can assist their families with certain needs while they are deployed.

Lifting this burden of their minds will allow the Airmen to properly complete their jobs during their deployment, and possibly allow them some time to do other things that will help the deployment pass quickly.

Williams intends to study for his 7-level upgrade and possibly learn Spanish.

"I'm going to be missing my daughter start solid foods," said Williams. "But I'm going to try to learn Spanish through Rosetta Stone."

So as some of us enjoyed the day-off on Memorial Day and welcomed the unofficial start of the summer season, these Airmen were loading up on a plane and getting mentally prepared for their mission. To them and their families, summer season will have to wait.



Sexual assault not tolerated in the military, Wing serious about its SAPR program

By Senior Airman Adrian R. Rowan, 108th Wing Public Affairs Office

Every 20 minutes there is a sexual assault in the military. Consequently, the Department of Defense issued Directive 6495.01, which states “The DoD is com-



mitted to ensuring victims of sexual assault are protected; treated with dignity and respect; and provided support, advocacy, and care.”

To aid in this directive, DoD established the Sexual Assault Prevention and Response (SAPR) program, in 2005, to promote prevention, encourage reporting, and improve response capabilities for victims, which is very prevalent in the Air Force today.

Our own Lt. Col. Toni Waters, the 108th Wing’s Sexual Assault Response

number one violent crime in decades.”

In an effort to educate members and combat sexual assault, Waters offers, through her position as the Wing’s SARC; annual training as well as training before every deployment; training for the student flight twice a year; self-defense courses at Family Day every other year; and annual training for commanders and supervisors.

According to the SAPR website, the DoD Sexual Assault Advocate Certification Program (D-SAAP) was established to standardize sexual assault response to victims and professionalize victim advocacy roles of Sexual Assault Response Coordinators (SARC) and Sexual Assault Prevention and Response (SAPR) Victim Advocates (VA). Accordingly, all SARCs and SAPR VAs must be certified to provide sexual assault victim advocacy services.

In this program, the SARC is the single point of contact for victims. SARCs coordinate care and response when a sexual assault is reported. Victims are protected from coercion, retaliation, and reprisal in accordance with DoD Directive 7050.06, said Waters.

In addition, Unrestricted Reporting grants access to medical treatment and counseling and an official investigation. Restricted Reporting allows a victim to confidentially disclose the assault to

specified individuals and receive medical treatment, counseling, and assignment of a SARC and SAPR VA, without triggering an official investigation.

If you or someone you know has been a victim of sexual assault, encourage them to contact SAPR or his/her SARC. Victims can connect with professionals by phone or anonymous online chat from their cell phones.

There is a DoD Safe Helpline Mo-

DoD
Safe Helpline
Sexual Assault Support for the DoD Community

Live 1-on-1 Help Confidential Worldwide 24/7

When you don't know what to do or with whom to talk, contact Safe Helpline for confidential sexual assault support...24/7, worldwide access to sexual assault experts.

Click www.SafeHelpline.org
Call 877-995-5247
Text* 55-247 (INSIDE THE U.S.)
202-470-5546 (OUTSIDE THE U.S.)

*Text your location for the nearest SARC



Coordinators (SARC), has been a proponent for victim advocacy her whole career, noticing it as a problem when she started boot camp.

“[Sexual assault] is not a military problem, it is a national issue,” said Waters. “It has not dropped off the list as the

mobile App, which is free and available for download from the Apple and Android app stores. The services provided by Safe Helpline are available to adult service members in the Active Duty, National Guard, and Reserve Component - consistent with DoD SAPR policy - as well as Coast Guard and transitioning service members.

In the words of former Secretary of Defense, Leon Panetta, “Sexual assault has no place in the military. It is a violation of everything that the U.S. military stands for.”

Resource

Continued from Pg. 1

will become overwhelming and then it may take a tremendous amount of effort to fix the problem.

Supervisors, be honest in your yearly performance apprais-

“Our people are our most important resource. We must treat each other with the respect and dignity that we all deserve.”

als. By inflating an individual’s rating, you not only hurt him but everyone else in the Wing. Let an individual know where he needs help and then offer him the help they need. This in turn will not only help that individual, but it will help the entire Wing.

Take a look at yourself. Do you give an honest days work for a days pay? This, too, is ultimately a test of integrity. No matter

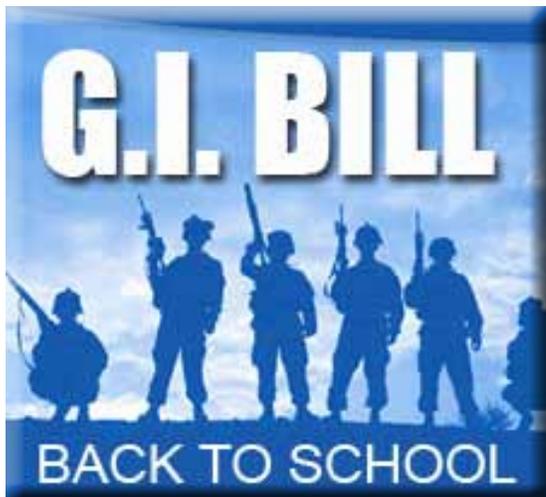
how great or small your particular job is; it is your responsibility to perform that job to the best of your ability.

Our people are our most important resource. We must treat each other with the respect and dignity that we all deserve. We must also remember to give our very best when performing our job. To do anything less would be cheating ourselves and the other members of the Wing. No one in this Wing is insignificant. From the Wing Commander to the newest Airman, each has a job to do that is important to the overall success of the Wing. We all depend upon each other and must take care of each other.

Our affiliation with the New Jersey Air National Guard imposes upon each of us individual burdens of responsibility and dependability. We are bound by regulations and public trust to perform our duties and responsibilities at a moments notice and without fail. In order to maintain the trust of those that rely upon us, our integrity and responsibility must be unwavering.

TRANSFER OF POST 9/11 GI BILL BENEFITS

108 unit members looking to transfer education benefits to eligible dependent family members are highly encouraged to take action sooner rather than later.



The transferability option must be elected while the member is currently serving in the Air National Guard. Despite efforts to get the word out, members are still opting to pursue transferability after they leave the military or as they are separating from the service.

Transferability of the post 9/11 GI Bill is a retention benefit, therefore, most members will require an additional service commitment in the Air National Guard after election of the benefit. The exceptions to this are those members eligible for retirement prior to Aug. 1, 2009.

Unfortunately, effective Aug. 1, 2013, all members regardless of their retirement eligibility will have to serve an additional four-year commitment in order to qualify for the transfer of benefits. Another criterion to transfer benefits is that members must have at least six years of service in the armed forces. 108 members must also have applied for the post 9/11 GI Bill benefits prior to requesting transferability of educational benefits via <http://www.gibill.va.gov>.

Once the member has received a certificate of eligibility from the Department of Veterans Affairs or an education enrollment status from eBenefits, they can apply for the transfer of benefits via <https://www.dmdc.osd.mil/milconnect/faces/index.jspx>.

After the application has been submitted, the members must stop by the retention office to complete a statement of understanding and initiate any service commitment paperwork, if necessary.

The entire process can take up to a couple of months depending on how long it takes the DVA to respond back to the member concerning their eligibility for the post 9/11 GI Bill. Information to assist

unit members on the application process can be obtained from your unit career advisor. Members can also go to the 108 Wing SharePoint site, click on the Mission Support Group, then the Force Support Squadron folders, and go into Shared Documents and Retention folder. There are several power point instructions to guide each member through the application process contained in that folder.

For those members that are eligible for the post 9/11 GI Bill and have dependents, it is recommended to apply and qualify for the transfer of benefits sooner rather than later. Family members must be listed as dependents in the Defense Enrollment Eligibility Reporting System (DEERS). As always, any additional questions can address to the Retention Office.





INTERVENTION

Story by Tech. Sgt. Noemi Q. Amendola, 108th Chaplain's Office

As a Chaplain Assistant in the 108th, some of my roles are to support the Chaplains with pastoral care, spiritual crisis intervention, and suicide prevention. There are three different types of suicide

away their possessions, abuse of alcohol and/or drugs, withdrawal from family and friends, and loss of interest in their usual hobbies. They may also exhibit physical changes in loss of appetite, weight, prob-

internal things happening in their lives. Our goal is to get people who are having thoughts on suicide the help they need - Intervention. One way of doing this is by listening to their reasons for living, and

“Our goal is to get people who are having thoughts on suicide the help they need - Intervention.”
- Chaplain Assistant, Tech. Sgt. Noemi Q. Amendola, 108th Chaplain's Office

prevention; prevention, intervention, and post prevention. Prevention is important, but it does not necessarily prevent people from thinking about suicide. Intervention, however, provides first aid to prevent the risk of suicidal behavior, and post prevention aims to assist those who may have injured themselves, and those who are affected by it.

There are a number of events or actions that a person may exhibit if they are having thoughts of suicide. For example: giving

lems sleeping and complaints about their physical health.

Thoughts on suicide may include, “I just can’t take it anymore”, “I won’t be needing these things anymore”, “I wish I were dead”, and “all of my problems will end soon”, to name a few. Chaplain Assistants are “Active Listeners” who will spend time connecting, listening and understanding a person at risk, and their concerns and reasons for wanting to die. Reasons for dying could be due to external and

tapping into formal and informal resources (such as chaplains, family and friends, crisis hot line, and mental health counselors). Our Chaplain's Office is staffed with three chaplains who are ready to provide pastoral care, and three trained chaplain assistants who are ready to provide support.



NJ to hold primary for U.S. Senate

ALEXANDRIA, Va. - The State of New Jersey will hold a special primary election for U.S. Senate on Tuesday, August 13, 2013, to fill the seat vacated by the death of Sen. Frank Lautenberg.

You can register to vote and/or request an absentee ballot by mail, email or fax using the Federal Post Card Application (FPCA) automated tool at <http://www.fvap.gov/request/request-nj.html>. Do not forget to indicate on the FPCA your party preference as well as how you would like to receive your absentee ballot (by mail, fax or email).

Uniformed Services personnel, their spouses and dependents, and U.S. citizens residing overseas must submit an FPCA to request an absentee ballot. Please

note you will not automatically receive a ballot, even if you voted in the Nov. 6, 2012, General Election.

Your voted ballot must be received before 8 p.m., Eastern Daylight Time Aug. 13, 2013.

If you are concerned about not receiving your ballot in time to vote, use the Federal Write-In Absentee Ballot (FWAB, SF-186). The FWAB automated tool is available at <http://www.fvap.gov/request/request-nj.html>. The FWAB is also available at military installations around the world.

Important Dates

- * FPCA registration deadline - July 23
- * FPCA request deadline - August 6
- * Voted ballot received by election authority - Before 8 p.m., EDT, Aug. 13.





Col. Kevin J. Keehn, left, commander, 108th Wing, promotes Tech. Sgt. Julie A. Testa to master sergeant at Joint Base McGuire-Dix-Lakehurst, N.J., May 19, 2013.

(U.S. Air National Guard photo by Master Sgt. Mark C. Olsen/Released)



Col. Kevin Keehn, 108th Wing Commander, performs the Oath of Enlistment for the Re-enlistment Ceremony of 108th Airmen at Joint Base McGuire-Dix-Lakehurst, May 18, 2013. Back Row, left to right: Staff Sgt. Darren Monroe, Senior Airman Francisco Melendez, Staff Sgt. Luis Mendoza, Technical Sgt. Brent Beale, Col. Kevin Keehn Front Row, Staff Sgt. William Munoz, Master Sgt. Loretta Pratt

(U.S. Air National Guard photo by Airman 1st Class Kellyan Novak/Released)

SUMMER SAFETY STARTS WITH YOU

By Diana M. Rodriguez, Joint Services Support

It's that time of year again! The warm weather is upon us, and schools across the country are letting out!

Summer is traditionally the time of year when many people will take vacations; and enjoy sports, activities, and events they've been waiting for all year.

Unfortunately, there is another side of summer fun that can bring very unhappy and dangerous outcomes if proper safety measures are ignored. Summer is a time of year when it is most important to remember that safety should not be taken for granted! Don't let preventable injuries or accidents ruin your summer fun.

An untold number of deaths resulted from fatigue - deaths preventable by proper trip planning and fatigue management while driving.

Water safety

Some of you will enjoy water activities such as swimming, snorkeling, scuba diving or water skiing.

Last summer, six service members died while participating in water-related activities. It is important to follow swimming area rules and to be aware of the hidden dangers inherent in participating in water activities.

Alcohol safety

Alcohol is all too often a component in these tragic accidents. Recognize the risks and make good decisions. We all know that alcohol, even in small quantities, impairs our decision-making and is often a significant factor in many accidents. So before taking our first sip, we need to remember never to drink and drive. Plan ahead and always think before acting.

Adding on to Hagel's safety message, here is a list of examples and activities that also require in-



Consequently, June is National Safety Month, and a few weeks ago, Secretary of Defense Chuck Hagel posted a summer safety message to the Department of Defense website. He captured some very informative points and statistics that emphasize how critical it is to be extra cautious during the summer months.

Vehicle safety

As you drive to and from vacation destinations, remember that 81 percent of the non-combat fatalities in the 2012 total took place over the summer.

Last summer, 80 service members died in motor vehicle collisions; 27 in 4-wheel vehicles, 47 while riding motorcycles, 4 were pedestrians, and 2 were bicyclists.

These fatalities occurred in spite of state laws and Department of Defense policies requiring the use of seatbelts while in a car and protective gear while riding motorcycles and bicycles.

Increased awareness for Summer Safety:

- Lawnmower and power tool safety
- Camping and outdoor activity safety
- Heat index safety
- Food handling and picnic safety
- Boating and rafting safety
- Swimming safety
- Barbeque Safety
- Fireworks safety

The Summer Safety campaign is highlighted every year by the Department of Defense to remind service members and their families that safety concerns are not just about job-related accidents or risk. Safety must be an everyday concern and conscious efforts to adhere to safe and reduced-risk activities.

Fundraising guidelines for military members

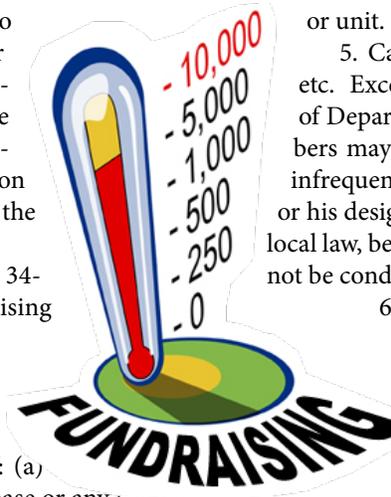
By the 108th Wing Legal office

Are you part of a private organization (PO) or an unofficial entity? Is your organization considering sponsoring a fundraiser?

Before you execute a fundraising plan, make sure you route a request for a legal review prior to sending out notices or setting up shop. The Air Force has strict rules with regards to fundraising, especially pertaining to games of chance like raffles or other gambling. The authority to authorize fundraisers on base rests with the Installation Commander. All requests must be initiated by the 87th Force Support Squadron.

In accordance with Air Force Instructions 34-223 and 36-3101, the following general fundraising rules apply:

1. Cannot compete with AAFES.
2. Cannot solicit funds or gifts for themselves on AF installations. However, POs may accept or solicit gifts and donations off-base if: (a) The PO clearly indicates they are a PO, not the base or any official part of the Air Force. (b) Neither the donor nor the gift is recognized publicly; however, recognition can be made to members of the PO or those present at an event benefiting from the donation/gift.
3. Cannot sell alcohol or operate games of chance. Raffles are not allowed unless your organization has been approved to conduct raffles by the state of New Jersey.



4. Private organizations can only conduct two fundraising activities per quarter. This does not apply to PO sales at Air Force schools or unit souvenirs to members of the school or unit.

5. Cannot conduct games of chance, lotteries, raffles, etc. Exception: Those POs which are composed primarily of Department of Defense personnel or their family members may conduct raffles on installation on an occasional, infrequent basis with approval of installation commander or his designee. Raffles must be in compliance with state and local law, be for the benefit of DoD personnel or their families, not be conducted in workplace, and during non-duty time.

6. All fundraisers should be conducted away from the workplace, as defined by the installation commander or as delegated by the Joint Ethics Regulation (JER 3-300(a) (2)).

7. Additionally, all fundraising must be conducted on non-duty time and not in uniform. These rules by no means encompass all of the guidance regarding fundraising, but they can stand as a guideline for you. If your fundraiser does not comply with these guidelines, it's more than likely you are about to violate an Air Force Instruction. If all of the criteria fail, you should make other considerations. Remember, you can contact the 108th Wing Legal office for a read on the event before you go through the formal approval process

Undergraduate Pilot Training Board

Applications Due:

To: Maj Jason Tiger jason.tiger@ang.af.mil

By: 1 August 2013

UPT Board:

Where: Bldg 3390, Wonnacott Ave, JB-MDL

When: Week of 12 August 2013

Application Package:

1. Cover Letter/Letter of Intent
2. Resume
3. Form AF IMT 24
4. Letter of Recommendation (2 max)
5. College Transcript
6. Current Driving Record/History
7. Copy of Social Security Card/Proof of Residency
8. Copy of Pilot License (Front and Back)
9. AFOQT /TBAS Scores

E-mail Maj Tiger with questions.





FRONT AND CENTER: TENISHA SCHEXNAYDER



Name: *Tech . Sgt. Tenisha Schexnayder*
Job with 108th: *Budget Analyst for the Wing*
Civilian Job: *Wife and Mother of three*
Favorite Food: *Maryland Crab Cakes*
Favorite TV Show: *Scandal and Chopped*
Favorite Sport: *Track*
What do I do in my Spare Time:
Go to the movies
Person I Most Look Up To: *Oprah*
My Hero is: *My Grandmother*
Dream Vacation: *Visit Monte Carlo, then Greece*
Dream Car: *E 550 Mercedes Coupe*
My Goals for the Future: *Participate in a Short Marathon and grow a small community garden*
What I like about the 108th: *The diversity*
If I Was Commander for a Day: *Visit all of the squadrons, then give everyone half day off*



(U.S. Air National Guard photo by Senior Airman Adrian R. Rowan/Released)

Get Your Official Photo Now!

Story by Tech. Sgt. Eric Erbe, 108th Wing Public Affairs

You have seen them hanging on the walls as you walk into building 33-22, or perhaps in your own work space: Official photos!

Official photos are commonly seen throughout the 108th Wing. They show us our local, state, or federal chain of command and sometimes honor our past commanders or fellow Airmen. These photos are not reserved for the privileged few. There are many reasons to have your own official photo taken: a recent promotion, job change, receipt of a new medal or award. These are all good reasons to seek out an official photo.

Do not wait till the promotion board comes knocking to have a current photo on hand. Perhaps you are looking towards a separation or retirement - wouldn't it be great to have an impressive military photo from your time spent with the 108th?

No matter what the reason, it is easy to get your official photo taken. Just call the 108th Public Affairs multi-media shop at 609-754-5817 or 609-754-4532, to schedule an appointment. Arrive with your completed AF IMT 833, Multimedia Work Order, - found in Air Force e-publishing - and let us take care of the rest. You will receive an electronic file of your official portrait that you can print or submit for any need.





MAN ON THE STREET

“The 108th Wing welcomes their new recruits: What is your job?”

Photos by Staff Sgt. Armando Vasquez, 108th Wing Public Affairs



*Security Forces
– Michael Horton
Mount Holly, NJ*



*Civil Engineer for the
108th CES -
Devon Clark
Neptune, NJ*



*Intelligence for the
204th Intelligence
Squadron -
Alexis Clark
Estell Manor, NJ*



*Logistics/Operations
Management for the
108th CRG -
Rebecca Schmelia
Browns Mills, NJ*



*RF Transmission
System for the 108th
Communication
Squadron -
Chris Calavas
Old Orchard Beach, ME*



*Security Forces
- Jonathan Bustios
Paterson, NJ*



*108th CRG -
Tyler M. Martin
Sharon Hill, PA*



*Boom Operator for the
141st - Maria C. Rella
Old Bridge, NJ*