

# Wing Tips



108th Wing  
NJ Air National Guard

September 2011, Vol. 12, Issue 8

## Commander's Column

### 9/11 message from U.S. Air Force leaders to their Airmen

The following message was issued to the Airmen of the U.S. Air Force by Secretary of the Air Force Michael Donley, Air Force Chief of Staff Gen. Norton Schwartz and Chief Master Sgt. of the Air Force James Roy:

September 11, 2011, marks the tenth anniversary of the terrorist attacks that claimed the lives of nearly 3,000 innocent people -- at the World Trade Center; at Shanksville, Pa.; and at the Pentagon -- and affected the lives of countless others across our great country and beyond. In all, 90 countries lost citizens, and people the world over would condemn these acts of terrorism.

This tragic event altered our view of the world and sparked a global effort to combat terrorism and the conditions that give rise to extremism. We are proud of the international efforts that have led to the capture or killing of many of the terrorist leaders, but our success has not come without significant cost. As we reflect on the horrific



day that marked the beginning of our struggle to better secure the world from these threats, we honor the tremendous selfless service that today still distinguishes American Soldiers, Sailors, Airmen, Marines, and Coast Guardsmen, comprising the most dedicated, professional and powerful military force in the world. We also recognize that the need for sacrifice is not over.

We sincerely thank you and your families for what you have done for your country to date, and thank you in

advance for bravely facing our future challenges. Please take a moment this day to reflect on the tragic losses of September 11, 2001, as well as the losses and wounds that we have suffered in our campaign to maintain security for our Nation since that fateful day. Today, we also remember the families and friends of the lost and wounded, who bear the heaviest burden, whose loneliness we seek to ease, and whose sacrifice we hold in the highest regard.



**JB MDL IS CURRENTLY AT FPCON BRAVO**



## **Lunch and a Movie**

**Thursday, Sept. 15**

**11 a.m. - 1:30 p.m.**

**@ JFHQ, Bldg 3650**

**Classroom 1 and 2**

## **"The Borinqueneers"**

The Borinqueneers [pronounced BOH-RIN-KIN-EERS] is a documentary that chronicles the never-before told story of the Puerto Rican 65th Infantry Regiment – the only all-Hispanic unit in the history of the U.S. Army. The documentary includes stories of courage, triumph and struggle using rare archival materials and compelling interviews of veterans, commanding officers and historians. Even as they faced discrimination within the Army, the film reveals how the 65th Infantry Regiment served meritoriously through two world wars culminating in the Korean War and the dramatic events that could threaten its very existence. Wrapped in mystery and controversy to this day, the real story of what happened in the fall of 1952 has never been told.

National Hispanic Heritage Month is being celebrated throughout the Nation from Sept. 15 through Oct. 15 in recognition of the many contributions of Hispanic-Americans to the United States. Below are some facts about Hispanics in the military.

\* As of September 30, 2010 Hispanics make up 20 percent of the membership at the 108th Wing.

\* As of September 20, 2010 Hispanics make up 9.5 percent of all reserve forces including the National Guard.

\* Hispanics comprise 10.8 percent of all active duty services as of September 20, 2010.

\* Hispanics comprised 6.2 percent of civilians employed by the Department of Defense as of September 20, 2010.

\* Our Commander and Chief, President Barack Obama said, "As members of the Armed Forces, heroic Hispanic men and women have also fought and died to defend the liberties and secu-

urity of the United States in every war since the American Revolution, many serving before becoming American citizens."

\* Luis W. Alvarez was awarded the 1968 Nobel Prize in physics for his work with subatomic particles. He helped develop the ground-control approach system for aircraft in the 1940s and played an important part in the making of the atomic bomb.

\* Loretta Janeta Velasquez was a Cuban-born woman who masqueraded as a male Confederate soldier during the Civil War. She fought at Bull Run, Ball's Bluff, and Fort Donelson, but her gender was discovered and she was discharged. Undeterred, she reenlisted and fought at Shiloh, until unmasked once more. She then became a spy, working in both male and female guises.

Facts provided by the Defense Equal Opportunity Management Institute (DEOMI), U.S. Census Bureau and the 108th Equal Opportunity office.

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<http://www.twitter.com/108thWing>

# A Message From the Safety Office

## It's back to school: drive safely around children

As summer closes for the community children, it's time for those yellow school busses to start their yearly pilgrimage. As the morning light stays asleep longer, the ease of seeing those little tots will diminish. The following are tips to remember.

**How to Drive Safely Around Children** - Drivers can avoid harming child pedestrians by learning and following a few simple traffic safety rules. Look carefully for children on foot or on bicycles when backing out of a driveway or exiting a garage. Slow down and be alert for children in neighborhoods with school zones. Be on the lookout for children walking in streets that lack sidewalks. Watch for children playing near or waiting at bus stops. Drive carefully in neighborhoods where children might dart out from behind a parked car, either on foot or on a bike.

Observe the flashing signal lights that school buses use to warn drivers. Flashing yellow signals an imminent stop, while flashing red means the bus is loading or unloading children. Drivers must stop their cars until the red lights stop flashing and the bus starts moving again.

All states require the traffic in both directions to stop on undivided highways when students are getting on or off a school bus. While wording varies from state to state, generally the law requires the following: The school bus driver activates flashing yellow lights to indicate the school bus is preparing to stop to load or unload students. At this point, motorists should slow down and prepare to stop. The school bus driver activates flashing red lights and extends the stop arm to indicate the school bus has stopped and students are getting on or off. At this point, motorists should stop. State law varies in what is required on a divided highway and what constitutes a divided highway. However, in all cases on divided highways, traffic behind the bus must stop.

In **Ohio**, vehicles inside and outside municipalities must stop while school bus loading or unloading or red flashing signals are on. On four-lane highways, there is no need to stop if on other roadway.

Furthermore, when a school bus driver is preparing to stop the bus, he or she activates four amber lights—two on the front and two on the rear of the bus. These lights continue to flash until the bus is fully stopped. Other vehicles are not required to stop during the preliminary stage of the eight light warning but should prepare to stop as soon as the bus comes to a full stop. When the bus comes to a complete stop, the amber lights stop flashing and four red lights automatically extended beneath the window on the left side of the bus.

If the bus is stopped on a street or road which has fewer than four lanes, all traffic approaching the bus from either direction must stop at least 10 feet from the front or rear of the bus and remain stopped until the bus begins to move or the bus driver signals motorist to proceed.

If the bus is stopped on a street or road, which has four or more lanes, only traffic proceeding in the same direction as the bus must stop.

In **Pennsylvania**, where you see school buses, you may see children walking to and from the bus. Sometimes children may run out of buses and across busy streets. Pennsylvania has special rules that you must follow when you drive near a school bus.

These rules protect both children and drivers. When a school bus is preparing to stop, its amber (yellow) lights will begin flashing. You **MUST** prepare to stop. When a school bus stops and its red lights are flashing and its stop arm is extended, you must stop at least 10 feet away from the bus, whether you are behind the bus, coming toward it on the same roadway or approaching an intersection at which the school bus is stopped. Remain stopped until the red lights stop flashing, the stop arm has been withdrawn and the children have reached a safe place.

There is only **ONE** exception to the school bus stopping requirement. If you are approaching a school bus that is stopped with its red lights flashing and stop arm extended and you are driving on a separate roadway or the opposite side of a divided highway, you do not have to stop. Reduce your speed and continue driving with caution. Separate or divided roadways are roads that are divided by physical barriers such as metal median barriers (guardrails), concrete median barriers, and non-mountable curbs. Other examples of divided highways include separate roadways that have clearly indicated dividing sections such as strips of grass, a stream, trees and shrubs, rocks and boulders, or concrete mountable curbs.

In **New Jersey**, if you are approaching or overtaking a school bus and it shows a flashing red light, signaling a stop, you must stop at least 25 feet away. This is required by law if you are on a two-lane road, or on a multi lane highway where lanes are only separated by lines, or on a privately-maintained road.

Slow down to 10 miles per hour on a dual highway, if you are on the other side of a safety island or raised median.

### How to Drive in School Zones

It's easy to forget what it's like to be a kid. But drivers, especially when they're in school zones, always need to remember how children think and act around traffic. Slow down. Don't speed around schools or in neighborhoods. Watch for school zones. Expect the unexpected. A child's reaction to danger differs from that of an adult. Sometimes the approach of a car will prompt a child to run faster across the street instead of staying on the sidewalk as an adult may do. Expect what's to be expected, too. When a ball or a dog goes into the street, look for a child to follow.

Scan from side to side to stay aware of children playing on the sidewalk or along the road. Because their eyesight and hearing are still developing, children may not always sense when a moving car presents danger. In fact, a surprising number of youngsters become injured running into the sides of cars.

Be alert in parking lots. The street is not the only place of danger. The combination of kids, buses and cars trigger a lot of incidents in school parking lots and driveways.



## New Jersey teams give it their best at softball tourney

Story and photos by Airman Kellyann Novak, 108th Wing Public Affairs

The weather was nice and sunny, with temperature hovering around the upper 80s throughout the week in Boise, Idaho. What better weather than that to have a competitive and fierce softball tournament there. And that's exactly what 42 softball teams from the Air National Guard did from Aug. 18-20.

Teams from all over the country came together to compete in the 46th Annual Air National Guard Softball Tournament held at the Willow Lane Athletic Complex in Boise, Idaho.

Representing New Jersey's Citizen-Airmen at the tournament were the 108th Wing players. The 108th played with five teams this year; a men's open; women's open; a men's over 35; men's over 45 and a coed team. The teams consisted of members from nearly every flight and squadron, enlisted and officers, as well as family members.

The 108th men's open team returned to the tournament as reigning champions in hopes of protecting their title. Unfortunately, in their first game the men's team, after a hard and well-played game, was defeated by the Boise team, which placed them in the loser's bracket. They fought hard to make their comeback in hopes to defend their championship title by defeating teams from Oregon, Mountain Home, Idaho, and Missouri. Sadly, the team fell short after a



**The New Jersey Air National Guard coed team placed 2nd at the 46th Annual ANG Softball Tournament in Boise, Idaho in 2011. More than 40-ANG teams from across the nation, played in the tournament at the Willow Lane Athletic Complex in Boise from Aug. 18-20. This was the first time the coed team placed that high since they began playing at the annual tournament.**

rough battle against Tennessee, ending their journey towards a repeat championship. The 108th Men's team may have placed 5th this year but you can be sure they will return next year ready to win it all.

The Jersey Girls of the 108th Wing, joined by some members from the 177th Fighter Wing and members from Maryland's ANG, also showed up at Idaho ready to play ball. The team had an incredible start on Thursday and Friday of the tournament by defeating New Hampshire and Pittsburgh. However, they faced a tough loss to Idaho's team and fell to the loser's bracket. The team played even harder after that tough-loss and triumphed over several other teams. In the next game, the Jersey Girls faced the Missouri women's team, one of their fierce rivals. Unfortunately, heartache swept each member of the team after a disappointing loss, ending the tournament for the women's open team. But even after that tough loss, the Jersey Girls kept their heads held high and came home with the 3rd Place trophy.

Members from the NJ ANG and the Maryland ANG joined forces to compete in the men's over-35 league where they placed 3rd in the tournament.

The men's over-45 team consisting of men from New Jersey, Maryland, and Delaware, triumphed over Idaho, and brought home the 1st Place trophy.

Finally, for the first time since the 108th began its participation in the Annual ANG Softball Tournament, the coed team placed within the top three teams for that bracket. It all started with many enduring and challenging games, which culminated with the coed team finally making it to the championship game. And it all came down to two teams, New Jersey and Idaho. The game was intense and full of passion, as the winner would take home the championship. Unfortunately, it was not to be for New Jersey's coed team as they were defeated by Idaho. Although that meant one tough loss for New Jersey, it was an amazing accomplishment to bring home a 2nd place trophy for the coed team.

All in all, it was a very long and gruesome three day tournament with each of the five New Jersey ANG teams placing fifth or better.

The 2012 tournament will be held at Saint Joe, Missouri, where you can be sure the 108th Wing will return fiercer than ever and ready to win it all. The teams spend many months preparing for the tournament and host fund raising events to help offset the costs. If you are interested in becoming a member of the 108th Softball Team or would like to become a sponsor, contact Senior Master Sgt. Mike Balas or Maj. Sue Elderhorst for more information. The new season will begin in the spring, so come out and join the fun.





## 108<sup>th</sup> WING OPSEC INDICATORS

The following indicators will assist you in identifying types of actions that betray critical information of specific friendly operations or activities. They can give an adversary a clue to your intentions and capabilities, assuming the adversary has access to the information.

### Common Indicators:

- Conferences and meetings
- Fixed sequence of actions
- Identifiers:
  - Abbreviations, acronyms, code words and Nicknames
  - Mission designators
  - Static call signs
- Implementing and execution procedures
- Inspection and evaluation results
- Limiting factors
- Locations of units and resources
- Assigned missions
- Orders
- Personnel and staff composition
- State of readiness
- Activity intensity

### Financial Activity Indicators:

- Budget analysis
- Budget justification documents
- Budget projections and estimates
- Financial plans
- Operating budgets
- TDY funds requirements and limits
- Advance payments
- TDY fund usage
- Travel vouchers

### Schedules:

- Delivery and pickup schedules
- Dining hall schedules
- Distinguished visitor visits
- Intelligence briefing schedules
- Laundry service schedules
- Leave schedules
- Personnel duty schedules
- Senior officer itineraries
- Transportation schedules
- Weekly flying schedules

### Logistics Support Indicators:

- Cargo and shipment:
  - Classification
  - Identification numbers and codes
  - Number of pieces
  - Origin, routing and destination
  - Weight and cubic feet
  - Commercial transport use
  - Movement assembly areas
  - Specialized vehicles
  - Control numbers
  - Schedules
  - Container labels
  - Travel reservations

### Planning Activity Indicators:

- Climatology
- Command control procedures
- Exercises
- Flight planning
- Force composition, disposition and prepositioning
- Intelligence dissemination, sources, methods and requirements
- Mission designators
- Number of aircraft and vehicles
- Physical security
- Threat assumptions and intelligence

### Command and Staff Activity Indicators:

- Command control procedures
- Command control responses
- Commander and senior staff identity
- Force composition
- Intercommand and intracommand communications
- Communications flow
- Organization structure
- Reactions to hostile actions

### Supply Indicators:

- Stock numbers
- Fuels and lubricants (inventory, requirements, special types, etc.)
- Mobility assets
- Munitions movements
- Parts availability
- Inventory
- Stockpile conditions
- Survival equipment
- Requisition priorities
- Storage capacity

### Maintenance and Repair Activity Indicators:

- Aircraft tail numbers
- Downtime
- Equipment nomenclature
- Maintenance team movements
- Maintenance trends
- Technical order c Repair scheduling changes
- Modifications
- System-wide deficiencies

### Communications Activity Indicators:

- Antenna types
- Call signs
- Communications discipline
- Encryption, encoding, and authenticators
- Flow volume and intensity
- Frequencies assigned
- Operating instructions
- Power requirements
- Security procedures
- Telephone usage

### Administration Activity Indicators:

- Accountability records
- Clerical workload
- Distribution and address lists
- Job and position descriptions
- Mail volume
- Mission statements
- Operational organization
- Security clearance requests
- Mail forwarding

### Civil Government and Commercial Support Indicators:

- Civilian facility use
- Contract specifications
- Memorandums of agreement
- Trash disposal
- Delivery and pickup locations and times
- Vehicle rental
- Telephone service requests

### Operational Flying Indicators:

- Aircraft movement
- Endurance capability
- Force locations
- Force composition
- Flight planning
- Refueling requirements
- Sortie number and status
- Visual observation
- Specialized aircraft
- Weather limiting factors

### Personal Affairs Indicators:

- Apparel
- Child-care services
- Immunization records
- Newspaper delivery
- Personal equipment issue
- Advance payments
- Mail forwarding
- PCS orders, arrangements
- Powers of attorney, wills, etc.

### Engineering and Services Support Indicators:

- Billeting capacity and use
- Utility requirements
- Environmental impact
- Design factors
- Firefighting capabilities
- Road usage
- Runway usage
- Trash disposal
- Camouflage
- New construction or structure modifications

## Odds & Ends

### Free mental health program available for Airmen

Attention members of the 108th Wing. A new program is now available to help Airmen deal with issues associated with stress and psychological challenges.

Led by Jill Barrett, the Wing Psychological Health Program is here to support our members' mental and emotional strength, endurance, resilience and well-being.

The Psychological Health Program can offer confidential consultations, education, resource material, and referrals to civilian providers.

Maintenance of your psychological health can improve your job performance, enhance your relationships with family and friends, and advance your skills for personal growth.

The office is located at the Wing Headquarters building 33-27, next to the Airmen and Family Readiness office. Call Ms. Barrett at 609-754-2159 or via email at [jill.barrett@ang.af.mil](mailto:jill.barrett@ang.af.mil) at anytime for a consultation.

In addition, services are also available for family members.

### Veterans info day, job fair

The office of Senator Robert Menendez and the Atlantic County Office of Veterans Services invite you to Veterans Information Day and Job Fair on Sept. 14 from 3:30 – 6:30 p.m. at the Atlantic Cape Community College's Walter E. Edge Hall.

This event will allow veterans to ask questions and express concerns to local leaders and VA representative; learn more about the many federal, state and local veterans' benefits; connect with potential employers looking to hire veterans; enroll in the VA Health Care System and more.

Participation at this event will include representatives from the U.S. Department of Veterans Affairs Wilmington Medical Center and Philadelphia Regional Office; New Jersey Department of Military and Veterans Affairs; New Jersey Department of Labor and Workforce Development and others.

To RSVP or if you have questions, email Richard Locklear at [richard\\_locklear@menendez.senate.gov](mailto:richard_locklear@menendez.senate.gov) or via phone at 856-757-5353.

Atlantic Cape Community College is located at 5100 Black Horse Pike, Mays Landing, N.J.

### Global company looking to hire vets

Transitioning Soldiers and Airmen, a global military-friendly company is looking for military service members interested in technology, consulting and other professional careers to add to their workforce.

Accenture, a global management consulting; technology services and outsourcing company, with more than 223,000 worldwide employees serving clients in more than 120 countries, is eager to hire transitioning service members and veterans.

To learn more and apply for open positions visit their website at [www.accenture.com/military](http://www.accenture.com/military). In addition, please click on this link to view a poster highlighting the benefits of a career with Accenture: <http://docs.recruitmilitary.com/pdf/Accenture%20Careers%20Poster.pdf>.

### 108th MXS commander vacancy

The 108th Wing Maintenance Group has a vacancy open to a qualified O-5 for a Traditional Maintenance Squadron Commander, AFSC C21A3.

The selected individual will plan work to be accomplished by subordinates based on priorities, selective consideration of difficulty and requirements of the assignment, and capabilities. Also, this individual will ensure mission readiness of personnel, and compliance with directives. Furthermore, member will perform other related duties as assigned.

Members desiring consideration for this position should prepare a military resume, letter of intent, copy of RIP, copy of current Fitness Assessment results, and copies of Officer Performance Reports. Application packages should be sent to Col. Patrick Kennedy, 108 MXG/CC, 33-33 Wonnacott Ave., Joint Base McGuire-Dix-Lakehurst, NJ 08641, and must be received no later than close of business on Oct. 2.

### Administrative support technician opening for NJ Employer Support of the Guard and Reserve

IIF Data Solutions, Inc. is seeking qualified individuals to serve as an Administrative Support Technician (AST) for the Employee Support for Guard and Reserve (ESGR) program in New Jersey.

This is a civilian contract position working with the state ESGR committee to assist the Program Support Technician (PST) and State Chair in executing administrative, financial and operational support to the committee's volunteers and execution of ESGR programs.

The position is co-located with PST at Joint Base McGuire-Dix-Lakehurst, N.J., unless otherwise designated by the State Chair.

For information on job duties and requirements please visit <http://www.njesgr.org/vacancy/index.html>.

Individuals interested in this position should send their resume and cover letter (Word document preferred), along with salary requirements via e-mail to [hireme@iifdata.com](mailto:hireme@iifdata.com) no later than Sep. 21.

### New CSA card policy prohibits usage for personal purposes

Effective immediately the Controlled Spend Account card can no longer be used for personal use.

This new policy applies to all military and non-bargaining civilians.

Based on feedback from Air Force leadership, general counsel, Defense Travel Management Office and the General Services Administration, the CSA can only be used for official government travel.

Please review the Department of the Air Force policy letter for the CSA card: [http://www.defensetravel.dod.mil/Docs/CSA\\_Policy\\_Memo-8-26-2011.pdf](http://www.defensetravel.dod.mil/Docs/CSA_Policy_Memo-8-26-2011.pdf).

Compliance is mandatory and effective immediately.

# HOMETOWN HEROES SALUTE CEREMONY



Photos by Tech. Sgt. Eric Erbe and Senior Airman Adrian Rowan, 108th Wing Public Affairs

# Family Day Picnic



Photos by Tech. Sgt. Eric Erbe,  
108th Wing Public Affairs